Social change is a tricky thing. For many African nations, still struggling 50 years after independence, progress has come at a glacial pace. But at times, as with the recent uprisings in Tunisia and Egypt, change seems to happen in the blink of an eye.

At TrustAfrica we try to focus on both sides of this equation. In it for the long haul, we know that reversing the damage done by many decades of colonization and exploitation will not happen overnight. At the same time, we strive to be alert to emerging trends and opportunities — unique moments when it becomes possible to transform the status quo.

The opening chapters of the Arab Spring have shown how rapidly social movements can coalesce and how quickly the political order can change. New technologies and social media gave momentum to the popular uprisings in Tunis and Cairo. But it is important to note that daring efforts by civil society actors going back many years helped set the stage. The challenge now is to secure the democratic gains that have been won on the streets, a feat that will require continued vigilance and activism by a vital civil society sector.

In fact, this is one of the guiding tenets of TrustAfrica’s work throughout the continent. We contend that civil society, as a counterweight to government and private interests, can play a unique role in brokering solutions to societal problems and in holding leaders and institutions accountable to the common good.

This past year at TrustAfrica we have taken steps to help us play a catalytic role in strengthening democratic governance and equitable development in Africa. Most notably, we expanded our staff; added two remarkable women, Janet Mawiyoo and Sibongile Mkhabela, to our Board; evaluated
some of our flagship programs; upgraded our information and technology systems; and conducted a comprehensive audit of our grants.

This fiscal year was, by any measure, our busiest and most successful one to date. Here are a few highlights:

- We held convenings in Liberia, Botswana, Senegal, Ethiopia, Malawi and Zimbabwe, enabling hundreds of civil society leaders to explore questions of humanitarian assistance, agricultural advocacy, gender relations, and political and economic governance.
- We doubled our grantmaking, awarding nearly $4 million through 106 grants to civil society groups throughout the continent. We also provided technical assistance to groups that otherwise would have lacked the capacity to implement their projects effectively.
- We published a pioneering book about the legislative environment for civil society in 18 African countries. Work is now under way on additional volumes focusing on other countries, particularly in North Africa and West Africa.
- We were featured on stage at the Clinton Global Initiative’s annual meeting in New York. The event celebrated the second phase of our Investment Climate & Business Environment Research Fund.
- We helped fund and organize the 1st Pan-African Grantmakers Assembly, as 230 professionals from across the continent met in Nairobi to shape an agenda for social justice philanthropy in Africa. This event was organized by the African Grantmakers Network, which we helped launch.

These accomplishments were made possible by the thoughtful, dedicated efforts of our staff, grantees, partners and supporters. As we look at the many challenges facing the continent, we hope we can count on your continued support.

Gerry Salole
Chairperson

Akwasi Aidoo
Executive Director
Our Vision
TrustAfrica envisions an Africa where all members of society are safe, free and prosperous.

Our Mission
TrustAfrica seeks to cultivate an environment where all Africans have meaningful opportunities to set priorities and shape decisions that affect their lives.

Our Values
At TrustAfrica, our work is guided by a number of core values. Chief among them are fairness, agency, collaboration, flexibility, trust and integrity.

Our Theory of Change
Our theory of change holds that greater citizen engagement in political and economic governance enables societies to become more stable, more prosperous and more equitable. In working to strengthen the mechanisms for participation, we operate from a firm belief in democratic principles, a deep commitment to social justice and a clear understanding of the need for economic vitality.

Our Profile
TrustAfrica is an independent foundation that strives to secure the conditions for democratic governance and equitable development throughout the continent. Led by Africans, we convene dialogues, award grants, provide technical assistance and conduct public advocacy to advance these goals.

Our Origins
First known as the Special Initiative for Africa, TrustAfrica began at the Ford Foundation and became an independent entity in 2006. It is led by seasoned professionals from more than a dozen countries across Africa and the Diaspora. We operate from a conviction that Africans must set the agenda for development and take the lead in implementing it.

Since our inception we have convened hundreds of grassroots leaders, scholars, policy makers, and activists to set priorities and craft strategies. We have granted more than US$20 million to advance work that builds on these discussions.

Our Core Programs
Our core programs center on:

Democracy & Civil Society:
TrustAfrica works to secure the conditions for democratic governance by strengthening the capacity of civil society organizations.

Equitable Development:
TrustAfrica supports efforts to foster African enterprise and extend the benefits of economic growth to all members of society.

African Philanthropy:
TrustAfrica leverages new and traditional forms of African giving to advance democracy and development and lessen reliance on external donors.

To advance these programmatic goals, we conduct major projects and initiatives focused on:

Enhancing Women’s Dignity: We invest in local initiatives to curb gender violence and expand women’s political participation.

Agricultural Development: We seek to build a more robust advocacy movement for sustainable and equitable agricultural development in Africa.

Investment Climate & Business Environment: We award competitive grants for research and advocacy to promote enterprise and improve livelihoods among Africa’s poor.

Civil Society in Liberia: TrustAfrica is working to foster stability and democratic participation as the nation rebounds from civil war.

Higher Education: We are helping to revitalize the African university system by convening dialogues to shape crucial policy reforms.


Religion & Pluralism: We support efforts by African religious leaders and scholars to promote tolerance and pluralism throughout the continent.
In a true democratic society, citizens have the right not only to vote, but also to assemble freely, to express their views publicly and to engage vigorously in policymaking processes.

Over the last few years, however, many African governments have been closing the space for civic participation. Through tight restrictions on the financing, registration and operation of civil society groups, they are silencing alternative voices, shrouding decisions in secrecy and solidifying their hold on power. Elections may go on, but this brand of governance is indeed a very shallow version of democracy.

This year TrustAfrica published a pioneering book that analyzes this worrisome trend. Entitled (Dis)enabling the Public Sphere: Civil Society Regulation in Africa, it presents commissioned papers assessing the regulatory environment for civil society organizations in 18 African countries. Produced in partnership with the Southern Africa Trust, it focuses on countries in Southern Africa, Eastern Africa and parts of Central Africa. We are now working on two companion volumes that assess the civil society landscape in West and Central Africa as well as North Africa and the Horn.

Through our grant making, we supported several initiatives this year aimed at strengthening political governance. We helped fund African organizations exploring difficult questions about the regulatory environment, for example, as well as crisis countries, elections and transitional justice. Our focus on crisis countries was evident in Zimbabwe, where a consortium of donors has come to-
gether under the auspices of the Zimbabwe Alliance to focus on the country’s reconstruction. Together with the Alliance, we provided support to five civil society groups seeking to lay the groundwork for a more peaceful and democratic future.

In Liberia, which is rebuilding after 14 years of civil war, we brought together our partners and others intent on strengthening civil society to reflect on our work over the past two years. We also conducted a formal study to assess the impact of our efforts to date, which include providing 15 organizations with technical assistance and grants totaling more than $2 million. These exercises will guide our strategy for the next three years of programming in Liberia, where we aim to support research and knowledge generation, advocacy around accountability, media pluralism and access to information, women’s rights and community empowerment, and democratic governance.

Through our MDG3 Project, we worked to combat gender violence and expand women’s political participation in seven Francophone countries. This year we conducted seven scoping studies, began editing them into a book, held two training workshops (one in partnership with UNIFEM), and awarded more than 20 grants totaling about $700,000. We also supported internships for 12 young women to work with these grantees and be mentored by leading women activists on their staff. We engaged a professional firm to provide technical assistance and develop advocacy and communication toolkits tailored to the needs of each grantee. We also developed a blog where French speakers concerned about women’s rights and opportunities can exchange ideas and experiences, and we published a booklet aimed at showcasing the work of 14 leading women activists and inspiring the next generation.

This year we completed a comprehensive survey and online wiki database aimed at strengthening African civil society engagement with the global HIV/AIDS establishment and amplifying marginalized voices in policy discussions about the pandemic. Based on our research findings, we provided travel support so that African researchers, experts and prevention advocates could attend important HIV/AIDS conferences in Vienna, Austria, as well as in Addis Ababa, Ethiopia, and other African countries.

In a similar vein, we provided financial and substantive support to enable civil society leaders to participate in meetings of the African Union. In addition to awarding mobility grants, we took steps to reinvigorate the Centre for Citizens’ Participation in the African Union (CCP-AU), which has moved to Nairobi due to the hostile NGO environment in Ethiopia.
Other highlights this past year include the rich dialogues we hosted in connection with the 2011 World Social Forum, which was held in Dakar, not far from our headquarters. We seized the opportunity to host a panel discussion on philanthropy in Africa in partnership with the Funders Network on Transforming the Global Economy. Together with the Magamba Cultural Activist Group, we also convened a lively debate about artists and social change.

These are some of the many ways that TrustAfrica works to strengthen the capacity of civil society organizations and secure the conditions for democratic governance. While some powerful interests may disagree, we remain firm in our conviction that an active citizenry is an essential part of a prospering, sustainable and democratic society.
Africa has weathered the global economic crisis better than many other regions. But despite the continent’s relatively high returns on investment, many Africans still struggle to make ends meet.

Too often, policies made at the national and international levels produce gains that enrich the few and elude the many. At TrustAfrica, we support efforts to foster African enterprise and extend the benefits of economic growth to all members of society.

This past year we supported groups exploring questions around the Diaspora’s contribution to economic reconstruction, the role of the arts in economic development, regional integration and the role that languages play in development, the last 50 years of development in Africa, developmental states, growth and poverty reduction. We also pursued three signature initiatives that aim to improve the business and investment climate, prepare smallholder farmers to advocate on their own behalf, and reposition higher education as a catalyst for development.

The Clinton Global Initiative featured TrustAfrica at its annual meeting in New York, inviting us onstage to announce the second phase of our Investment Climate & Business Environment Research Fund. From 2007 to 2009 the Fund awarded nearly $1.5 million in research grants to 54 universities and think tanks throughout the continent. In the second phase we are putting a stronger emphasis on making markets work for the poor and providing an additional US$2.5 million for cutting-edge research over a three-year period. Our 2010 call for
proposals drew 81 applications from 15 countries, with 16 research teams at 12 institutions receiving support to build knowledge about investment policies and business practices that accelerate human development and fuel broadly shared prosperity.

Together with the United Nations Institute for Economic Development and Planning (IDEP) and the Council for Development of Social Science Research in Africa (CODESRIA), we organized a public lecture by one of the Fund’s jury members. Professor Martin Hall, vice-chancellor at the University of Salford, spoke about innovation in Africa to an audience that included representatives of several diplomatic missions in Dakar, development practitioners, activists, researchers, students and lecturers in Dakar, and others.

Our efforts to build an effective advocacy movement of smallholder farmers gathered momentum this year in collaboration with the Global Development Policy and Advocacy program of the Bill & Melinda Gates Foundation. Seeking to foster equitable agricultural development in six key countries (Ghana, Kenya, Malawi, Mali, Tanzania and Uganda), we produced a set of scoping studies that describe and analyze agricultural policy making (especially around implementation of the Comprehensive Africa Agriculture Development Program (CAADP), a continental pact aimed at boosting agricultural investment and production) as well as the capacities of advocacy organizations in each of these countries. We are now editing these papers for publication in book format.

We also awarded grants totaling nearly $400,000 to 11 organizations and developed an online database of civil society groups engaged in policy advocacy in each of the six project countries. Most recently, we partnered with the Institute for Democratic Governance to develop a curriculum and module for a training workshop and multi-national convening, which was held in March 2011 in Lilongwe, Malawi.

This past year we launched a new series of policy dialogues on transforming the higher education sector in Africa. Initially focusing on four countries (Ghana, Tanzania, Uganda and Nigeria), the initiative kicked off in September 2010 with an agenda-setting convening at the University of Botswana. More than 30 participants discussed the enduring challenges of access, quality and cost – as well as how the rapid pace of globalization and the emergence of new information and communication technologies are putting old models of higher education to the test.

After commissioning a set of scoping studies to assess the conditions and key actors in each of the project countries, we began preparing policy briefs, devel-
oping an electronic platform and producing videos to share some of the ideas that have surfaced in the course of the project. In the coming year, we will convene four more dialogues in Ghana, Nigeria, Uganda and Tanzania to deepen this work at the country level.

Ultimately, our goal is to catalyze comprehensive reforms that make higher education more relevant and responsive to the political, social and economic realities of the African people. The first steps, in our view, are to generate sustained dialogue, evidence-based policy proposals, innovative pilot projects, and concerted advocacy at the national and regional levels.
At TrustAfrica we believe that Africans must play a central role in shaping, implementing and financing initiatives to strengthen democracy and development. To that end, we are working to build on the continent’s culture of giving and advance the field of social justice philanthropy.

The scope of human and financial resources available within Africa is tremendous and, if deployed wisely, could greatly accelerate the pace and sustainability of equitable development on the continent. TrustAfrica seeks to cultivate the field of African philanthropy by modeling best practices for grantmaking, by sharing knowledge and experiences with peers and partners, and by strengthening the capacity of civil society organizations. These efforts have grown over the years to become the framework and lens through which we develop and implement all of our convenings, grantmaking, technical assistance and other initiatives. Although our African Philanthropy program accounts for fewer grants and expenditures than our other programs, its strategic vision and impact are no less significant.

This year we deepened our focus on generating knowledge and creating a platform for the practice of philanthropy in Africa. Together with the Southern Africa Trust, we produced a book analyzing the environment in which philanthropic institutions and other non-state actors operate. Entitled Dis(Enabling) the Public Sphere: Civil Regulation in Africa, it is available in hardcover, softcover and downloadable PDF formats. As it went to press, we promptly began work on two companion volumes focusing primarily on countries in West Africa and North Africa. In addition, we extended our research on the state of philanthropy in Africa for two other forthcoming publications.
Findings from our support for research on grantmaking in Africa sparked reflection and dialogue within the philanthropic community. For example, our grantee, the Global Fund for Community Foundations, published “More than the Poor Cousin?,” a 20-page report on how the emergence of community foundations in the Global South constitutes a new development paradigm. The report, which was featured in Alliance magazine and elsewhere, is now being translated into other languages to reach a still wider audience. Another grantee, Volunteer and Service Enquiry Southern Africa, completed a study of international volunteering in Southern Africa; it will present the findings at a regional conference in October 2011. By supporting such work, we seek to raise the visibility and influence of African philanthropy within the fields of global philanthropy and international development.

We also furthered our leadership role in the African Grantmakers Network (AGN), which we helped establish in 2009. With our support, the AGN held its first Pan-African Assembly in November 2010, bringing more than 250 participants together for three days of face-to-face dialogue in Nairobi. As the AGN’s host institution, we also recruited a program officer to guide the network’s development as well as to help inform our own work on philanthropy.

This year we also provided support to enhance the work of community foundations, strengthen Africa’s philanthropic sector and enable civil society advocates and experts to attend important international gatherings and make their voices heard.

We believe that efforts to reenergize Africa’s culture of giving, and extend its reach, could give civil society organizations greater leverage with funders overseas as well as with governments closer to home.
Grants

Democracy & Civil Society

Abantu for Development
Kaduna, Nigeria
$120,000 – To strengthen women’s activism in post-conflict and militarized West African contexts through research and civil society capacity building.

Action for Genuine Democratic Alternatives (AGENDA)
Monrovia, Liberia
$86,441 – To strengthen the integrity of Liberian civil society.

African Assembly for the Defense of Human Rights (RADDHO)
Dakar, Senegal
$140,000 – To implement a warning, monitoring and advocacy program aimed at safeguarding human rights in Guinea.

African Assembly for the Defense of Human Rights (RADDHO)
Dakar, Senegal
$7,782 – Support for an internship focusing on democratization.

African Institute for Agrarian Studies (AIAS)
Harare, Zimbabwe
$6,000 – Humanitarian fellowship for Zimbabwean writer Charles Mungoshi.

African Network for Health Education (RAES)
Dakar, Senegal
$53,900 – To support “Off the Beaten Path: Violence, Women & Art – West Africa Exhibition”.

African Women's Development and Communication Network (FEMNET)/Mali
Bamako, Mali
$2,968 – Support for an internship focusing on women’s political participation.

African Women's Development Fund (AWDF)
Accra, Ghana
$10,000 – To convene a seminar on African women and political participation.

African Women’s Development and Communication Network (FEMNET)/Mali
Bamako, Mali
$13,490 – To engage men in a national program to combat violence against women in Mali.

African Women's Development and Communication Network (FEMNET)/Mali
Bamako, Mali
$48,300 – To strengthen the capacity of civil society organizations in seven countries (Burkina Faso, Burundi, Cameroon, Democratic Republic of Congo, Mali, Niger, and Senegal) through a weeklong “Advocacy Boot Camp”.

African Women's Development and Communication Network (FEMNET)/Mali
Bamako, Mali
$3,010 – Support for an internship focusing on women’s political participation.

African Women's Millennium Initiative on Poverty and Human Rights (AWOMI)
Dakar, Senegal
$73,306 – To convene the 2010 edition of the Young Women's Knowledge and Leadership Institute (YOWLI).
Association for the Defense of Women’s Rights (ADDF)
Bujumbura, Burundi
$13,490 – To advocate for revision of the Burundian Code of Criminal Procedure to include provisions on gender-based violence (GBV) and harmonization with the new penal code.

Association for the Defense of Women’s Rights (ADDF)
Bujumbura, Burundi
$3,050 – Support for an internship focusing on women’s political participation.

Association for Women’s Leadership in Niger (ALFN)
Niamey, Niger
$2,801 – Support for an internship focusing on women’s political participation.

Association of African Women for Research and Development (AAWORD)
Dakar, Senegal
$10,000 – Mobility support for four staff members to participate in a continental workshop on gender perspectives in poverty reduction strategy papers.

Association of African Women for Research and Development (AAWORD)
Dakar, Senegal
$2,839 – Support for an internship focusing on women’s political participation.

Crisis in Zimbabwe Coalition
Harare, Zimbabwe
$45,000 – To support the Development Foundation of Zimbabwe’s work on constitutional reform through a collaborative approach with Zimbabwe.

Crisis in Zimbabwe Coalition
Harare, Zimbabwe
$35,000 – To promote coordinated civil society participation in the constitutional reform process in Zimbabwe.

Crisis in Zimbabwe Coalition
Harare, Zimbabwe
$10,000 – To support human rights defenders in Zimbabwe.

Crisis in Zimbabwe Coalition
Harare, Zimbabwe
$65,000 – To support human rights defenders in Zimbabwe.

Education Fights AIDS (EFA)
International
Washington, DC, USA
$11,931 – To integrate sexual and gender-based violence prevention into current community education programming to reach 5,000 men and women in ten predominantly Muslim communities in northern Cameroon.

Fahamu – Networks for Social Justice
Oxford, United Kingdom
$51,462 – To improve women’s engagement with the African Union and its organs and institutions.

Fahamu – Networks for Social Justice
Oxford, United Kingdom
$68,000 – To deploy new media to highlight, report and fight gender-based violence.
<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
<th>Funding</th>
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<tr>
<td>Forum for Social Studies</td>
<td>Addis Ababa, Ethiopia</td>
<td>$120,000</td>
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<td>– To strengthen its institutional sustainability by purchasing its own office premises.</td>
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<td>Forum of African Educators of the DRC (FAWE RDC)</td>
<td>Kinshasa, Democratic Republic Congo</td>
<td>$13,293</td>
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<td></td>
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<td>– To mount a campaign to fight sexual violence in public and private schools in Kinshasa.</td>
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<tr>
<td>Forum of African Educators of the DRC (FAWE RDC)</td>
<td>Kinshasa, Democratic Republic Congo</td>
<td>$3,010</td>
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<td></td>
<td>– Support for an internship focusing on women’s political participation.</td>
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<td>HEAL Africa</td>
<td>Goma, Democratic Republic Congo</td>
<td>$13,490</td>
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<td>– To incorporate dance, visual arts and dialogue in its holistic healing process for survivors of rape and other forms of gender violence in the eastern DRC.</td>
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<td>Institute for a Democratic Alternative for Zimbabwe (IDAZIM)</td>
<td>Harare, Zimbabwe</td>
<td>$20,000</td>
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<td></td>
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<td>– To enable the Democratic Councils Forum to engage in advocacy for democratic local governance in Zimbabwe.</td>
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<tr>
<td>Institute for Democracy, Governance, Peace and Development in Africa (IDGPA)</td>
<td>Kinshasa, Democratic Republic Congo</td>
<td>$2,700</td>
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<td></td>
<td>– To assess women’s political participation in the Democratic Republic of Congo and make recommendations for strengthening it.</td>
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<tr>
<td>Institute for Democracy, Governance, Peace and Development in Africa (IDGPA)</td>
<td>Kinshasa, Democratic Republic Congo</td>
<td>$27,692</td>
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<td></td>
<td>– To assess women’s political participation in the Democratic Republic of the Congo and make recommendations for strengthening it.</td>
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<td>International Society for Third Sector Research (ISTR)</td>
<td>Baltimore, Maryland, USA</td>
<td>$18,810</td>
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<td>– To provide logistical support for nine African researchers attending the 9th ISTR international conference in Istanbul, Turkey (July 2010).</td>
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<td>Kenya Community Development Foundation</td>
<td>Nairobi, Kenya</td>
<td>$72,000</td>
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<td>– To organize the first Pan-African Grantmakers Assembly and develop a logo for the African Grantmakers Network.</td>
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<tr>
<td>Kenya Community Development Foundation</td>
<td>Nairobi, Kenya</td>
<td>$20,000</td>
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<td>– To enable nine African participants to attend the 2010 WINGS Forum on “The Role of Grant-maker Associations in a Changing Society”.</td>
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<tr>
<td>Institute for Democracy, Governance, Peace and Development in Africa (IDGPA)</td>
<td>Kinshasa, Democratic Republic Congo</td>
<td>$92,727</td>
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<td>– To enhance media integrity and professionalism through quality reporting and feedback.</td>
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<td>Magamba Cultural Activist Network</td>
<td>Harare, Zimbabwe</td>
<td>$30,000</td>
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<td>– To support the participation of urban youth and community-based organizations in the constitutional reform process in Zimbabwe through the use of arts and culture.</td>
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<td>NAYMOTE (National Youth Movement for Transparent Elections)</td>
<td>Monrovia, Liberia</td>
<td>$110,000</td>
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<td>– To build knowledge and skills for youth participation in local governance in Bong, Grand Bassa and Margibi Counties.</td>
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<td>Network for African People Living with HIV and AIDS for Southern Africa Region (NAP+ SAR)</td>
<td>Johannesburg, South Africa</td>
<td>$50,000</td>
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<td>– To provide leadership guidance, technical support and coordination in the areas of organizational and individual capacity building, advocacy, communication and partnership development.</td>
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<td>Network for Communication, Information and Training of Women in NGOs in Burkina Faso (RECIF/ONG)</td>
<td>Ouagadougou, Burkina Faso</td>
<td>$2,845</td>
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<td>– Support for an internship focusing on women’s political participation.</td>
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<tr>
<td>Niger Committee on Traditional Practices Affecting the Health of Women and Children (CONIPRAT)</td>
<td>Niamey, Niger</td>
<td>$12,695</td>
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<td>– To strengthen its members’ capacity for results-based management and monitoring and evaluation.</td>
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<td>Niger Association for Progress and the Defense of Women’s Rights (ANPDDF)</td>
<td>Niamey, Niger</td>
<td>$2,801</td>
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<td></td>
<td>– Support for an internship focusing on women’s political participation.</td>
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</tbody>
</table>
Women in Research and Action (WIRA)
Yaoundé, Cameroon
$13,490 – To train community counselors and advisers in the protection and support for women and girls who are victims of gender violence.

Women’s Health Education Prevention Strategies Alliance (WHEPSA)
Kaolack, Senegal
$28,073 – To develop a 20-30 minute documentary on efforts to strengthen democratic participation in 11 areas of Senegal where WHEPSA conducts its 10,000 Girls Educational Program.

World AIDS Campaign
Cape Town, South Africa
$100,000 – To enable activists to attend the XVIII International AIDS Conference in Vienna, Austria (July 2010), the AU Summit in Kampala, Uganda (July 2010), and a post-Vienna convening in Johannesburg, South Africa (August 2010).

Women in Research and Action (WIRA)
Yaoundé, Cameroon
$2,779 – Support for an internship focusing on women’s political participation.

Press Union of Liberia
Monrovia, Liberia
$14,600 – To foster more effective media leadership and development.

OUT-LGBT Well Being
Pretoria, South Africa
$60,000 – To enable a consortium of African activists to attend meetings and conferences related to HIV/AIDS in 2011.

Research Group on Women and Law in Senegal (GREFELS)
Dakar, Senegal
$3,050 – Support for an internship focusing on women’s political participation.

Research Group on Women and Law in Senegal (GREFELS)
Dakar, Senegal
$27,812 – For a campaign to increase by 10 percent the number of women who hold national identity cards and voter registration cards in the Senegalese regions of Thiès and Kaolack, including rural areas.

Research Group on Women and Law in Senegal (GREFELS)
Dakar, Senegal
$27,500 – To advocate for the adoption and promulgation of the Family Code in Mali.

Research Group on Women and Law in Senegal (GREFELS)
Dakar, Senegal

Women in Law and Development in Africa (WILDAF)/Mali
Bamako, Mali
$27,812 – To train 20 Senegalese women from Thiès, Fatick, and Diourbel in the meaning and application of the Protocol to the African Charter on Human and Peoples’ Rights on the Rights of Women in Africa.
Equitable Development

African Monitor Trust
Cape Town, South Africa
$50,000 – To organize regional consultations with the Diaspora with an eye to shaping an agenda for Africa in 2010 and beyond.

African Monitor Trust
Cape Town, South Africa
$7,735 – Mobility support for Dr. Bernard Likalimba to meet with Haitian civil society leaders on behalf of the Africa for Haiti campaign.

Centre for Civil Society Learning and Capacity Building (CESC)
Maputo, Mozambique
$13,314 – To organize activities aimed at uniting African civil society around a shared vision in connection with African Identity Week Initiative, held May 2010 in Maputo, Mozambique.

Centre for Advanced Studies of African Society (CASAS)
Cape Town, South Africa
$22,600 – To convene the “Back to Africa” conference on Diaspora returnees, their communities and the ideologies of return.

Centre for Citizens Participation in the African Union (CCP-AU)
Nairobi, Kenya
$144,000 – To organize regional economic dialogues on shared values and Africa’s development.

Centre for Land Economy and Rights of Women (CLEAR)
Nairobi, Kenya
$25,000 – To promote local action on food security in Mbale District, Eastern Uganda.

Centre for Studies and Research in Economics and Management (CEREG)
Yaoundé, Cameroon
$100,000 – For a research project led by Henri Ngoa Tabi entitled “Social Capital and Entrepreneurship in Cameroon”.

Consumer Unity and Trust Society – Center for International Trade, Economics and Environment (CUTS–CITEE)
Nairobi, Kenya
$11,000 – To conduct a symposium entitled “Two Decades of Democracy and Governance in Africa: Lessons Learned, Challenges and Prospects”.

Council for the Development of Social Sciences in Africa (CODESRIA)
Dakar, Senegal
$100,000 – To conduct a symposium entitled “Two Decades of Democracy and Governance in Africa: Lessons Learned, Challenges and Prospects”.

Ecole Régionale Supérieure de la Magistrature (ERSUMA)
Porto-Novo, Benin
$79,850 – For a research project led by Moussa Samb entitled “A study on the difficulties of debt recovery by enterprises in OHADA Countries: Case study of Benin, Burkina Faso, Mali and Senegal”.

Ecumenical Association for Sustainable Agriculture and Rural Development (ECASARD)
Accra, Ghana
$25,000 – To strengthen the capacity of small-scale farmers to engage with agricultural policy makers at the local government level in Ghana.

Faculty of Economics and Management (FASEG)
Lomé, Togo
$10,000 – For a research project led by Jean Baptiste Golo Yao Nukunu entitled “Factors Determining Entrepreneurship in Togo”.

Faculty of Economics and Management (FASEG)
Lomé, Togo
$10,000 – For a research project led by André Marie Mbili Onana entitled “The Role of Family Governance in the Performance of Family SMEs in Senegal”.

Farmers Union of Malawi
Lilongwe, Malawi
$35,000 – To strengthen the capacity of smallholder farmers to advocate for sustainable and equitable agriculture through research, workshops, training, monitoring and networking.

Foundation for Sustainable Enterprise and Development
Toronto, Canada
$59,000 – For a research project led by Ali Musa at Sudan International University entitled “Emerging women entrepreneurs in Sudan: Individual characteristics, obstacles and empowerment”.

Hoima Caritas Development Organisation (HOCADEO)
Hoima, Uganda
$25,000 – To strengthen the capacity of farmers to engage in effective advocacy for sustainable and equitable agricultural development in Uganda.
Resource Conflict Institute (RECONCILE)
Nakuru, Kenya
$34,375 – To strengthen the capacity of smallholder farmers to engage with policy-making processes in the Kisumu West District of Kenya.

SEND–Ghana
Accra, Ghana
$25,000 – To strengthen the capacity of smallholder farmers to engage with policy-making processes in Ghana.

SISA Centre for Corporate Partnership
Nairobi, Kenya
$26,210 – To convene a strategy workshop on the regulatory environment for civil society in Africa and the development of a CSO platform for principled partnership.

Small Business Project
Johannesburg, South Africa
$80,600 – For a research project led by Kerri McDonald entitled “Small business in South Africa: Life and times”.

Uganda Investment Authority
Kampala, Uganda
$50,000 – For a research project led by Rebecca Namatovu entitled “Entrepreneurship: Empowering Marginalised Groups”.

Uganda Investment Authority
Kampala, Uganda
$92,200 – For a research project led by Rebecca Namatovu entitled “Entrepreneurship: Empowering Marginalised Groups”.

Uganda Investment Authority
Kampala, Uganda
$9,400 – For a research project led by Niringiye Aggrey entitled “The effects of investment climate on manufacturing firms’ growth in Uganda”.

Institute for Democratic Governance (IDEG)
Accra, Ghana
$28,936 – To improve the networking and advocacy efforts of smallholder advocacy organizations.

Institute for Democracy in South Africa
Pretoria, South Africa
$41,800 – For a research project led by Nubong Gabila Fohung entitled “The impact of investment climate reforms on the development of small and medium-sized enterprises: A comparative analysis of South Africa, Nigeria and Cameroon”.

Institute for Justice and Reconciliation
Cape Town, South Africa
$70,000 – To support the Diaspora’s engagement in the reconstruction and recovery of Zimbabwe’s economic and political development.

Lira District Farmers’ Association
Lira, Uganda
$25,000 – To strengthen the capacity of smallholder farmers to engage with policy-making processes in Lira District, Uganda.

Magamba Cultural Activist Network
Harare, Zimbabwe
$38,918 – To conduct a roundtable on “Artists as Agents of Democracy and Development” at the 2011 World Social Forum.

Makerere University Business School
Kampala, Uganda
$92,200 – For a research project led by Rebecca Namatovu entitled “Entrepreneurship: Empowering Marginalised Groups”.

Makerere University, Faculty of Economics and Management
Kampala, Uganda
$9,400 – For a research project led by Niringiye Aggrey entitled “The effects of investment climate on manufacturing firms’ growth in Uganda”.

National Smallholder Farmers Association of Malawi (NASFAM)
Lilongwe, Malawi
$40,016 – To promote effective participation of civil society within the CAADP process in Malawi.

National Smallholder Farmers Association of Malawi (NASFAM)
Lilongwe, Malawi
$73,242 – To coordinate logistics for a training workshop in Lilongwe, Malawi, through TrustAfrica’s agricultural policy initiative (March 2011).

Peasant Farmers Association of Ghana (PFAG)
Accra, Ghana
$25,000 – To develop the capacity of small-scale farmers to engage with the national budgeting process.

Priority Africa Network (PAN)
Oakland, California, USA
$14,500 – To build a “Detroit to Dakar” social movement that rallies Americans and the Diaspora around an African agenda in advance of the 2011 World Social Forum in Senegal.

Resource Conflict Institute (RECONCILE)
Nakuru, Kenya
$34,375 – To strengthen the capacity of smallholder farmers to engage with policy-making processes in the Kisumu West District of Kenya.

SEND–Ghana
Accra, Ghana
$25,000 – To strengthen the capacity of smallholder farmers to engage with policy-making processes in Ghana.

SISA Centre for Corporate Partnership
Nairobi, Kenya
$26,210 – To convene a strategy workshop on the regulatory environment for civil society in Africa and the development of a CSO platform for principled partnership.
Ujamaa Center
Mombasa, Kenya
$36,000 – To reinforce agricultural advocacy organizations and networks in Kenya. For an internship that provides promising young women leaders with mentoring and experience within an organization that works to increase women’s political participation.

University of Botswana Faculty of Business of Marketing
Gaborone, Botswana
$100,000 – To host a meeting on transforming higher education in Africa to better address development needs.

University of Yaoundé II, Faculty of Economics and Management (FSEG)
Yaoundé, Cameroon
$10,000 – For a research project led by Patrick Arnold Ombiono Kitoto entitled “The Polarisation of Economic Activities and the Preservation of Humid Zones in Africa: A Cost-Benefit Analysis Applied to the Lake Chad Region”.

University of Yaoundé II, Faculty of Economics and Management (FSEG)
Yaoundé, Cameroon
$10,000 – For a research project led by Jules René Minkoua Nzie entitled “An Analysis of Industrial Competitiveness in Cameroon: The Case of the Food Industry”.

University of Yaoundé II, Faculty of Economics and Management (FSEG)
Yaoundé, Cameroon
$10,000 – For a research project led by Alain N. Sone Mbassi entitled “ICT, Organisational Changes and Economic Performance of Enterprises in Cameroon”.

USA for Africa
Los Angeles, California, USA
$50,000 – To convene a symposium entitled “Reflections on International Humanitarian Interventions in Africa”.

Zimbabwe Coalition on Debt and Development (ZIMCODD)
Harare, Zimbabwe
$35,000 – To advocate for economic and social rights in the constitutional reform process in Zimbabwe.

African Philanthropy
African Monitor Trust
Cape Town, South Africa
$25,000 – To support the Africa for Haiti campaign.

Global Fund for Community Foundations
Johannesburg, South Africa
$100,000 – To develop community foundations in Africa as agents for social change and development.

Volunteer and Service Enquiry
Southern Africa
Johannesburg, South Africa
$50,000 – To conduct a study on the scope and impact of international volunteering in selected SADC countries.
Financial Information
1 April 2010 – 31 March 2011

TrustAfrica made a significantly higher volume of grants this fiscal year, and in doing so put its administrative and financial systems to the test. The foundation awarded 106 new grants, more than twice as many as in any other year, to civil society partners in 23 countries. Yet it succeeded in processing these complex transactions without complications.

Consistently positive annual audits have likewise confirmed that the fundamentals of TrustAfrica’s financial systems are sound. Still, there is room to improve efficiency and consolidate best practices and principles, such as consistency in record keeping, accountability, transparency and viability. Over the last year, TrustAfrica undertook a number of activities to strengthen its performance in these areas.

In August, for example, program staff took part in a two-day workshop to build their skills in financial management and learn how it is integral in administering programs effectively. The training enabled staff to improve our chart of accounts and cost-center structure, and they now use more features of the foundation’s electronic financial system.

At a follow-up training in November, the finance staff and management team developed a chart illustrating TrustAfrica’s program areas, projects and funding sources. Staff then modified the existing chart of accounts to improve structure and transparency, and to split out direct and indirect costs more efficiently. The new cost structure makes it easier to map grant budget lines to accounting codes and enables program staff to get timely and accurate reports of the areas they handle.

TrustAfrica took additional steps this year to strengthen its internal control systems. A revised operations manual, covering broad policies and guidelines as well as detailed processes and procedures, is already proving useful in streamlining daily activities, such as making purchases and travel arrangements, as well as in implementing audit recommendations.

This year TrustAfrica also took the initiative to conduct an internal audit of all grant files since its launch in 2006. Spanning 265 grants, this exercise helped put five years of grantmaking in perspective. It showed where paperwork required updating and helped us to identify areas where processes might be improved.

We engaged KPMG this year to review our ledgers as well as the procedures we use to track and report our income and expenses. We are pleased to present a summary of our audited accounts in the pages that follow. A more detailed version is available on our website.

We hope that our many stakeholders, both on the continent and in the Diaspora, will find the contents of this annual report as heartening as we do. We will continue to strive to earn and keep your trust and support in the time ahead.

Adhiambo Odaga
Treasurer, Board of Trustees
To the Executive Director

Report on the Financial Statements
We have audited the accompanying financial statements of TrustAfrica, which comprise the balance sheet as at 31 March 2011, and profit and loss statement for the year then ended.

Management’s Responsibility for the Financial Statements
TrustAfrica’s management is responsible for the preparation and fair presentation of these financial statements in accordance with its policies. This responsibility includes: designing, implementing and maintaining internal control to enable the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors’ Responsibility
Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion
In our opinion, the financial statements give a true and fair view of the financial position of the NGO as at 31 March 2011, and of its financial performance and its cash flows for the year then ended in accordance with TrustAfrica’s policies.

Dakar, 4 July 2011
KPMG Senegal
Ndiaga SARR
Partner
## Balance Sheet (Summary)

### As of 31 March 2011

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>USD 31 March 2011</th>
<th>USD 31 March 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>6,346,813</td>
<td>8,567,262</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>1,961,690</td>
<td>6,154</td>
</tr>
<tr>
<td>Prepaid expenses and other</td>
<td>36,270</td>
<td>22,249</td>
</tr>
<tr>
<td>Holiday advances</td>
<td>1,057</td>
<td>1,038</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>8,345,830</td>
<td>8,596,704</td>
</tr>
<tr>
<td><strong>Fixed Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fixed assets</td>
<td>525,527</td>
<td>309,931</td>
</tr>
<tr>
<td>Accumulated depreciation</td>
<td>-223,247</td>
<td>-155,599</td>
</tr>
<tr>
<td><strong>Total fixed assets</strong></td>
<td>302,280</td>
<td>154,332</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>8,648,110</td>
<td>8,751,036</td>
</tr>
</tbody>
</table>

| LIABILITIES & EQUITY | | |
| **Current liabilities** | | |
| Accounts payable | 87,331 | 105,678 |
| Grants payable | 2,226,491 | 3,418,282 |
| Accrued expenses | 153,528 | 104,894 |
| **Total current liabilities** | 2,467,351 | 3,628,854 |
| **Equity** | | |
| Equity | 5,122,181 | 3,481,092 |
| Net income | 1,058,578 | 1,641,089 |
| **Total equity** | 6,180,759 | 5,122,181 |
| **Total liabilities and equity** | 8,648,110 | 8,751,036 |
## Profit & Loss

1 April 2010 – 31 March 2011

<table>
<thead>
<tr>
<th></th>
<th>USD</th>
<th>USD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Individual contributions</td>
<td>13,275</td>
<td>3,539</td>
</tr>
<tr>
<td>Corporate and foundation grants</td>
<td>7,068,706</td>
<td>6,320,991</td>
</tr>
<tr>
<td>Special event income</td>
<td>0</td>
<td>129,618</td>
</tr>
<tr>
<td>Donated travel (reimbursement)</td>
<td>6,752</td>
<td>5,688</td>
</tr>
<tr>
<td>Investment income</td>
<td>44,728</td>
<td>54,982</td>
</tr>
<tr>
<td>Other earned revenues</td>
<td>3,701</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total income</strong></td>
<td>7,137,161</td>
<td>6,514,818</td>
</tr>
<tr>
<td><strong>EXPENSE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td>3,983,893</td>
<td>3,141,725</td>
</tr>
<tr>
<td>Workshops/technical assistance</td>
<td>291,689</td>
<td>305,798</td>
</tr>
<tr>
<td>Salaries and other expenses</td>
<td>597,841</td>
<td>496,665</td>
</tr>
<tr>
<td>Pension plan contributions</td>
<td>43,644</td>
<td>41,468</td>
</tr>
<tr>
<td>Other employee benefits</td>
<td>78,790</td>
<td>92,707</td>
</tr>
<tr>
<td>Payroll taxes</td>
<td>23,863</td>
<td>19,050</td>
</tr>
<tr>
<td>Consultants &amp; professional fees</td>
<td>577,080</td>
<td>433,132</td>
</tr>
<tr>
<td>Discrepancy account</td>
<td>0</td>
<td>-970</td>
</tr>
<tr>
<td>Supplies</td>
<td>14,287</td>
<td>15,404</td>
</tr>
<tr>
<td>Telecommunications</td>
<td>30,381</td>
<td>14,980</td>
</tr>
<tr>
<td>Postage &amp; delivery</td>
<td>4,365</td>
<td>4,970</td>
</tr>
<tr>
<td>Occupancy expense</td>
<td>72,571</td>
<td>59,243</td>
</tr>
<tr>
<td>Equipment &amp; maintenance</td>
<td>29,268</td>
<td>11,260</td>
</tr>
<tr>
<td>Printing &amp; publications</td>
<td>35,068</td>
<td>9,599</td>
</tr>
<tr>
<td>Travel</td>
<td>17,998</td>
<td>15,165</td>
</tr>
<tr>
<td>Conferences &amp; meetings</td>
<td>148,729</td>
<td>102,296</td>
</tr>
<tr>
<td>Depreciation &amp; amortization</td>
<td>73,584</td>
<td>67,408</td>
</tr>
<tr>
<td>Insurance–general</td>
<td>4,027</td>
<td>4,188</td>
</tr>
<tr>
<td>Membership dues</td>
<td>1,880</td>
<td>1,595</td>
</tr>
<tr>
<td>Bank charges &amp; fees</td>
<td>21,446</td>
<td>12,047</td>
</tr>
<tr>
<td>Other expenses</td>
<td>1,457</td>
<td>154</td>
</tr>
<tr>
<td>Staff recruitment and relocation</td>
<td>20,975</td>
<td>8,517</td>
</tr>
<tr>
<td><strong>Total expense</strong></td>
<td>6,072,833</td>
<td>4,856,396</td>
</tr>
<tr>
<td><strong>Net ordinary income</strong></td>
<td>1,064,328</td>
<td>1,658,422</td>
</tr>
<tr>
<td><strong>Other income/expense</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other income</td>
<td>0</td>
<td>6,533</td>
</tr>
<tr>
<td>Other expense</td>
<td>5,749</td>
<td>23,866</td>
</tr>
<tr>
<td><strong>Net other income</strong></td>
<td>-5,749</td>
<td>-17,333</td>
</tr>
<tr>
<td><strong>NET INCOME</strong></td>
<td>1,058,578</td>
<td>1,641,089</td>
</tr>
</tbody>
</table>

TrustAfrica’s audited financial statement is available online at www.trustafrika.org/audit2011
We continued to diversify our resources this fiscal year with contributions from new partners who share our vision of an Africa where all members of society are safe, free and prosperous. We also welcomed renewed funding from donors who have supported our work in the past.

We thank the following donors for the contributions they made this fiscal year:

**Institutions**
- Ford Foundation
- Humanity United
- Netherlands Ministry of Foreign Affairs
- Bill & Melinda Gates Foundation
- International Development Research Centre
- Carnegie Corporation of New York

**Individuals**
- Akwasi Aidoo*
- Anonymous (77)*
- Alice L. Brown
- Laraine Lippe
- Elizabeth Bennett and Sara Luther*
- Maddi Dunlap*
- Rose Maruru*
- David Owusu-Ansah
- Praveen Prasad*
- Sara Rakita

* gift earmarked for HEAL Africa Campaign

**In-Kind Contributions**
- Morgan, Lewis & Bockius LLP
- Christopher Reardon
- TCBA Watson Rice LLP
Our Team

One of our core values at TrustAfrica is a commitment to African agency, the idea that Africans should play a central role in shaping the decisions that affect their lives.

The composition of our board and staff reflects this aim. TrustAfrica is governed and led by Africans with extensive experience in philanthropy and development as well as an unwavering commitment to good governance.

Board of Trustees (As of 31 March 2011)

Fouad Abdelmoumni (Morocco)
Mr. Abdelmoumni is executive director of Al Amana, a Morocco-based microcredit association with a portfolio of 200,000 loans worth US$55 million. He also chairs the SANABEL network of microfinance institutions in Arab countries and serves on the board of Women’s World Banking and the AfriMAP Advisory Committee. His past leadership positions have included seats on the advisory board of the Consultative Group to Assist the Poor and the Advisors Group for the U.N. Year of Microcredit 2005, vice-presidency of the Moroccan Association for Human Rights and vice-secretary of the Espace Associatif for the promotion of civil society. He holds a degree in economics of development from the University Mohammed V in Rabat and an M.B.A. equivalent from ISCAE (Institut Supérieur de Commerce et d’Administration des Entreprises) in Casablanca. He is a former victim of political repression, having been detained from 1977 to 1980 and disappeared from 1983 to 1984.
Akwasi Aidoo (Ghana)
Dr. Aidoo holds extensive experience in philanthropy in Africa, having served as IDRC’s program officer for health and development West and Central Africa, head of the Ford Foundation’s offices in Senegal and Nigeria from 1993 to 2001 and director of the Special Initiative for Africa at the Ford Foundation’s New York office from 2001 to 2006. He sits on the boards of the Resource Alliance, Fund for Global Human Rights, Global Greengrants Fund, Open Society Institute for West Africa and International Beliefs and Values Institute. Dr. Aidoo has taught at universities in Ghana, Tanzania and the United States. He was educated in Ghana and the United States and received a Ph.D. in sociology from the University of Connecticut.

Akwe Amosu (Nigeria)
Ms. Amosu, a senior policy analyst for Africa at the Open Society Institute in Washington, D.C., has more than 20 years of experience in media development, management, production and negotiating strategic alliances. She has served as head of communications at the UN Economic Commission for Africa in Addis Ababa, as executive editor of AllAfrica Global Media and as a senior executive at the British Broadcasting Corporation, where she was responsible for a flagship World Service program and for Africa Service feature programs. She sits on the board of the International Women’s Media Foundation.

Aïcha Bah Diallo (Guinea)
A renowned champion of girls’ and women’s learning, Ms. Bah Diallo served as Guinea’s Minister of Education from 1989 to 1996, implementing major reforms that strengthened access to primary education and doubled girls’ enrolment. She went on to become a senior education leader at UNESCO, where, from 1996 to 2005, she worked to reduce barriers to education for girls in the world’s least developed countries. Ms. Bah Diallo helped found both the Forum for African Women Educationalists (FAWE) and the Association for Strengthening Higher Education for Women in Africa (ASHEWA). She is currently an advisor to the Director-General of UNESCO on girls’ education in Africa and a member of the Mo Ibrahim Foundation’s Prize Committee. Fluent in six languages (French, English, Spanish, Fulani, Mandingo and Soussou), she holds a B.Sc. degree in chemistry from Penn State University and a postgraduate diploma in biochemistry from the University of Gamal Abdel Nasser in Guinea. For her contributions to the field of education, Ms. Bah Diallo has received the Commandeur des Palmes Académiques françaises as well as the Officier de l’Ordre national de Côte d’Ivoire.
Janet Naumi Mawiyoo *(Kenya)*
Ms. Mawiyoo is chief executive officer of the Kenya Community Development Foundation, the only public national foundation in Kenya, which works to promote sustainable development through social investments and grant making that empowers disadvantaged and vulnerable groups. She previously worked at the Kenyan Ministry of Culture and Social Services, the Ministry of Technical Training and Applied Technology, the Norwegian Agency for Development and ActionAid International, both in Kenya and in Tanzania, where she rose to the position of country director. Ms. Mawiyoo holds a Bachelor’s degree in social work from Nairobi University, a Master’s degree in economics from the University of Manchester (UK), where she specialized in development administration and management, and a postgraduate diploma in organizational development.

Sibongile Mkhabela *(South Africa)*
Ms. Mkhabela is chief executive officer of the Nelson Mandela Children’s Fund, which works to improve the lives of poor children and youth. She is now on a two-year secondment to head the Nelson Mandela Children’s Hospital. With a degree in social work and several graduate diplomas, Ms. Mkhabela has held senior positions at the United Nations Development Programme, United Nations Education Programme and South African Council of Churches. She also served as Programs Director in the office then-Deputy President Thabo Mbeki. In 2004 she was awarded a Joel L. Fleishman Civil Society Fellowship by Duke University. As a student leader, she was an executive member of the Soweto Students Representative Council and general secretary of the South African Students Movement, two driving forces behind the nationwide revolt on June 16, 1976, often hailed as the beginning of the end of apartheid. Charged with sedition in the Soweto 11 trial, she was imprisoned for three years. Following her release in 1982, she wrote a stirring account of the uprising, *Open Earth and Black Roses*.

Malusi Mpumlwana *(South Africa)*
Bishop Mpumlwana heads the Northern Diocese of the Ethiopian Episcopal Church and chairs the board of South Africa’s National Development Agency. He is also deputy chair of the President’s Advisory Council on National Orders and sits on the board of the Historic Schools Project, among other nonprofit organizations and corporations. He is Senior Associate for Setsing sa Modisa, focusing on platforms for youth development, social giving and instruments for social security for the poor. He trained at the Federal Theological Seminary and the University of Cape Town and has worked closely with other theologians throughout Africa, the Middle East and Latin America. Until August 2006, he served as the W.K. Kellogg Foundation’s Africa Director, leading its programs in Botswana, Lesotho, Malawi, Mozambique, South Africa, Swaziland and Zimbabwe.
Adhiambo Odaga, Treasurer (Kenya)
Dr. Odaga has been the Ford Foundation’s representative for West Africa since 2001, having previously served as a program officer for environment and micro-finance in West Africa. Before joining the foundation, she worked on a project to strengthen the role of the World Bank in promoting female education in Africa and as the International Potato Center’s Social Scientist for West Africa based in Cameroon. She holds a Ph.D. from St. Anthony’s College at Oxford University, which she attended as Kenya’s first Rhodes Scholar.

Gerry Salole, Chairperson (Ethiopia/Somalia)
Dr. Salole is chief executive of the European Foundation Centre. He holds both an M.A. in economics and a Ph.D. in anthropology from the University of Manchester. His previous posts have included serving as representative of the Ford Foundation’s Southern Africa office, based in Johannesburg, and as director of the Department of Programme Documentation and Communication of the Bernard van Leer Foundation, based in The Hague. He has also worked for Save the Children Federation (USA) in Ethiopia and Zimbabwe as well as for Redd Barna (Norwegian Save the Children Federation), OXFAM and UNHCR in his native Ethiopia. He has written extensively on both development work and issues of identity.

Bahru Zewde (Ethiopia)
Professor Zewde is an eminent historian who now serves as emeritus professor of history at Addis Ababa University. He is a former executive director of the Forum for Social Studies, whose board he chaired from 1998 to 2004, and is active in the leadership of several pan-African and subregional associations and research networks. He also authored the seminal text *A History of Modern Ethiopia 1885–1991* and *Pioneers of Change in Ethiopia: The Reformist Intellectuals of the Early Twentieth Century*. He holds a Ph.D. from the School of Oriental and African Studies at the University of London.
Staff

Akwasi Aidoo, Executive Director (Ghana)
See biography on page 36.

Adwoa Agyeman, Grants Administrator
Ms. Agyeman joined us in June 2010 as a Grants Administrator. She previously spent three years at the Campaign for Tobacco Free-Kids in Washington, DC, as the International Grants Administrator, and five years with the Moriah Fund, also in Washington. Ms. Agyeman holds a Bachelor’s degree in government and international relations from Smith College and also studied at Mount Allison University (New Brunswick, Canada). She is an American citizen of Ghanaian parentage and was raised in Papua New Guinea.

Akonefa A. Atiase, Administrative Assistant
Ms. Atiase joined us as an Administrative Assistant for our Operations team in June 2010. She was previously an accountant/administrative assistant at the Swedish Embassy in Dakar. Ms. Atiase has a certificate in accounting from Suffolk University in Dakar, a diploma in computer science from the National Institute of Information Technology in Accra, and a Certificat d’aptitude Professionnel in accounting and secretarial studies from the Institut Supérieur d'Etudes Commerciales PIGIER in Dakar.

Harris Ayuk-Takor, Program Associate (Cameroon/United States)
Mr. Ayuk started working with TrustAfrica as an intern in July 2009, after completing a Bachelor’s degree in international studies at Dickinson College in Pennsylvania (USA). He joined our full-staff in February 2010, when he was named Program Associate. As the son of an agricultural economist, he spent his childhood in Togo, Burkina Faso, Mali, Zimbabwe and Senegal. He speaks English, French and Bayangui.
**El-Hadj Diallo, Driver (Senegal)**
Mr. Diallo previously worked for the United Nations Office for Project Services (UNOPS). A trained mechanic, he is now studying bookkeeping at the Cheikh Anta Diop University of Dakar. He is multilingual in several African languages, French, English and German.

**Sidi Mohamed Diawara, Civil Society Programs Specialist, Liberia (Mali)**
Mr. Diawara led our efforts strengthen civil society in Liberia from September 2008 to October 2010. After completing a law degree and joining the Malian bar, he co-founded the Malian Association for Legal Information to advocate for human rights and conduct civic education in rural areas. Mr. Diawara has previously served at Oxfam GB as regional media and advocacy coordinator for West Africa and at the National Democratic Institute as country director in Liberia (2004–2006) and in Cote d’Ivoire (2006–2007). He speaks English, French and Bambara.

**Soda Diop, Accountant (Senegal)**
Ms. Diop has worked with TrustAfrica since May 2007, aiding us with our finance and accounting functions. She previously worked for several accounting firms in Dakar and as an administrative and accounting assistant for Research and Marketing Services, a market research agency. She holds a Master’s degree in audit and management control from the Institut Supérieur de Management (ISM), the first private business school in Senegal. Ms. Diop is fluent in several African languages as well as English, French and Spanish.
Linda Bessem Ebot, Administrative Assistant (Cameroon)
Ms. Ebot comes to us with previous administrative and secretarial experience at the U.N.’s African Institute for Economic Development and Planning (IDEP) in Dakar. She is fluent in English, French and several African languages.

Kanio Bai Gbala, Program Impact Assessment Officer (Liberia)
Mr. Gbala, who began working with us as a consultant in February 2010, joined our staff four months later as a program impact assessment officer in Liberia, where he is tasked with evaluating the impact of our civil society initiative on citizen participation in governance and enhancing partners’ capacity to assess their own programming. Mr. Gbala has worked on a range of pivotal issues in Liberia, including youth development, women’s political participation, transitional justice, security sector reform and poverty reduction. He holds a Bachelor’s degree in business administration from Don Bosco Polytechnic (now Stella Maris Polytechnic) in Monrovia and a post-graduate certificate in security sector reform from the University of Bradford, United Kingdom. A Fellow of the International Journal of Transitional Justice, he is currently pursuing an LLB at the Louis Arthur Grimes School of Law, University of Liberia.

Facoumba Gueye, Program Assistant, ICBE Research Fund
Ms. Gueye joined TrustAfrica in February 2011 as Program Assistant for the Investment Climate and Business Environment (ICBE) Research Fund. She previously worked as a research assistant for the Emergence Consulting Group, a Senegalese firm where she specialized in development strategies. Keenly interested in the field of development and in international solidarity, she has also served as a volunteer in project development for the Digital Freedom Initiative, a project financed by USAID in Senegal, and as the project assistant for eRider Senegal, an ICT support program financed by the Open Society Initiative for West Africa. Ms. Gueye will soon defend her Master’s thesis in human resource economics. She holds other certificates in the field of business development and the economics of knowledge and innovation. She speaks French and is working on her English.
Sunday A. Khan, Program Specialist, ICBE Research Fund (Cameroon)
Dr. Khan joined us in August 2010 as a Program Specialist for the Investment Climate and Business Environment (ICBE) Research Fund. He comes to us from University of Yaoundé II, where he has been a senior lecturer in economics since 2003. He is also affiliated with the Centre for Research in Economics and Management. Dr. Khan holds a doctorate in economics from the University of Yaoundé and has consulted for the World Bank, North-South Institute, African Economic Research Consortium, NEPAD and ActionAid International. He was a Visiting Research Scholar at the IMF in 2001 and a Helleiner Visiting Scholar at the NSI (Ottawa) in 2005. Dr. Khan has published in such peer-reviewed journals as the Brussels Economic Review, The African Finance Journal, The African Journal of Economic Policy, and The Journal of Educational Planning and Administration and has also published several book chapters and research papers. He speaks English, French and Pinyin.

Rose Maruru, Director of Operations (Kenya)
Ms. Maruru joined our staff in December 2009 as Director of Operations. She brings 18 years of experience in international development and nonprofit management, having worked at the Population Council in New York and Dakar, the Coalition for Children's Rights in Yemen and Save the Children in The Gambia, Egypt and Westport, Connecticut. She holds a Master's degree in development management and planning from L'Institut Africain de Développement Economique et de Planification (IDEP) in Dakar, a post-graduate diploma in American Studies from Smith College in Northampton, Massachusetts, and a BA (Honors) in government and literature from the University of Nairobi in Kenya. She is fluent in English, French and Kikuyu.

Bhekinkosi Moyo, Program Director (Zimbabwe)
From September through November 2010, Dr. Moyo served as Acting Acting Executive Director while Akwasi Aidoo was on sabbatical. Known for his expertise in philanthropy, civil society and governance, Dr. Moyo holds a doctorate in political science from the University of the Witwatersrand in South Africa. He previously worked at the Africa Institute of South Africa and at the Institute for Democracy in South Africa. He has written and published more than 15 conference papers, journal articles and book chapters. His latest collection of edited articles is Africa in the Global Power Play: Debates, Challenges and Potential Reforms (Adonis & Abbey, London, 2007). He is fluent in English and working on his French.
Tendai Murisa, **Coordinator, Agricultural Advocacy Project (Zimbabwe)**

Dr. Murisa joined TrustAfrica in December 2009 to coordinate our efforts to build an effective advocacy movement for sustainable and equitable agricultural development in Africa. He holds a B.Sc. in political science and administration from the University of Zimbabwe, where he graduated with honors; a Master’s degree in development studies from Leeds University in the UK; and a doctorate in sociology from Rhodes University in South Africa. Dr. Murisa brings eight years of experience at the African Institute for Agrarian Studies in Harare, where he developed policy dialogues and training programs aimed at improving pro-poor land and agrarian policies in Africa, and two years of experience at the Poverty Reduction Forum, also in Harare.

Sandra A. Zerbo, **MDG3 Project Coordinator (Burkina Faso)**

Ms. Zerbo leads our MDG3 project, which aims to curb gender violence and increase women’s civic participation in seven Francophone countries. Ms. Zerbo, who joined our staff in September 2009, holds a Master’s degree in political science and international relations from Suffolk University in Boston as well as a Bachelor’s degree in business administration. Her training and interest in women’s health, advocacy and political participation eventually led her to Rwanda, where she consulted for Partners in Health. Previously, as a student and young professional in the United States, she took part in conferences and meetings related to gender issues at the United Nations in New York. She is fluent in English and French.
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