Executive Letter

CONTINENTAL GOVERNANCE AND HOMEGROWN SOLUTIONS.

These are two concepts which seem to mesh easily, but aren’t always intuitive or in practice on the continent of Africa. Historically, Africa’s challenges have been addressed, and at times further burdened, by mostly well-intentioned assistance from those in other parts of the world. But what about those voices who face these challenges daily and for whom the stakes are not just about furthering short-term opportunities, or meeting a development indicator, but are more personal and enmeshed in a sense of tradition, history and legacy?

Civil society plays a key role in representing those “homegrown” voices. What is critical are local organizations that are founded with the vision of tackling a specific issue based on an experiential analysis of what might work in a given situation. Our work seeks to bolster those organizations so that those voices can be elevated above the fray. And when the concept for TrustAfrica was first envisioned, it was precisely this “homegrown” notion that reinforced the argument for an African foundation based on the continent of Africa and led by Africans themselves.

In the last year, we have sought to engage more deeply in governance issues, specifically regional and continental issues. From a regional perspective, we reached out to North Africa, where we convened civil society organizations to discuss “Major Drivers of Social Change in Africa—Overview and a Way Forward.” This two-day convening outside of Tunis gathered together researchers, university professors, activists and civil society practitioners both to discuss and challenge existing practices related to social change, in preparation for a new book to be released by TrustAfrica in 2014.

The idea came from a heightened recognition of the daunting governance challenges citizen agency still faces, despite the uprisings during the Arab Spring. In particular, civil society’s demands for more transparency and accountability are either met by autocratic and authoritarian government responses, a stealth effort to lengthen leadership terms in office, or an outright attempt to constrain, weaken, or even close down civil society organizations.
During the workshop, there was a clear demand for more platforms like these, as well as the need to network youth across the various countries of Africa. There were deep discussions also on religion and how it has been politicized. And discussions about the “post-modern coup,” which involves tactics by dictators on regulating the social media and using that space to target social activists. The workshop also provided a greater understanding of how TrustAfrica, as a foundation, can help sustain the momentum of the region, from a donor perspective.

Two broader governance issues also attracted our attention this year, as we added new projects to our portfolio that encumber Africa’s efforts to reach its economic potential. The first, a multi-donor effort to advance international criminal justice and anti-impunity in Africa, known as the “International Criminal Justice Project,” began late in the year, but has begun to build steam. The other is a proposed project at the beginning of 2013 by the Ford Foundation that will establish an effective movement for informed and concerted advocacy against illicit financial flows from Africa. Both projects have the potential to impact the constant inequality in development that has pervaded the continent since development efforts began. Both also require a deeper understanding from citizens about the direct implications these issues have on their own abilities to achieve prosperity and stability. With the help of civil society organizations that are working hard to increase understanding, engage in partnerships, and strategize on solutions, particularly homegrown solutions, to these complex challenges, a sense of ownership on the continent can emerge that will help to quicken the pace for reform, or at least deepen the sense of urgency that is needed to spark a transformation and a way forward.

As an organization, TrustAfrica continues to expand its staff and Board. Most notably, two new Board members, Tade Aina and Natalia Kanem have joined us. We are honored to have two such accomplished professionals join an already impressive group. You can read more about them in the Board bios section of this report. In the next few pages, you’ll learn about some of our many highlights and accomplishments during the 2012-2013 fiscal year, read about the amazing grantees we have supported throughout the year, and note the financially sound practices we perform on behalf of our stakeholders.

As usual, it is because of your interest, and the valued efforts of our staff, Board, grantees, supporters and partners that we can continue to do the work that we do. We hope that you will remain engaged with us as we progress in our vision of an Africa where all members of society are safe, free and prosperous.

Gerry Salole
Chairperson

Akwasi Aidoo
Executive Director
OUR VISION
TrustAfrica envisions an Africa where all members of society are safe, free and prosperous.

OUR MISSION
TrustAfrica seeks to cultivate an environment where all Africans have meaningful opportunities to set priorities and shape decisions that affect their lives.

OUR VALUES
At TrustAfrica, our work is guided by a number of core values. Chief among them are fairness, agency, collaboration, flexibility, trust and integrity.

OUR THEORY OF CHANGE
Our theory of change holds that greater citizen engagement in political and economic governance enables societies to become more stable, more prosperous and more equitable. In working to strengthen the mechanisms for participation, we operate from a firm belief in democratic principles, a deep commitment to social justice and a clear understanding of the need for economic vitality.
OUR PROFILE
TrustAfrica is an independent foundation that strives to secure the conditions for democratic governance and equitable development throughout the continent. Led by Africans, we convene dialogues, award grants, provide technical assistance and conduct public advocacy to advance these goals.

OUR ORIGINS
First known as the Special Initiative for Africa, TrustAfrica began at the Ford Foundation and became an independent entity in 2006. It is led by seasoned professionals from more than a dozen countries across Africa and the Diaspora. We operate from a conviction that Africans must set the agenda for development and take the lead in implementing it. Since our inception we have convened hundreds of grassroots leaders, scholars, policy makers, and activists to set priorities and craft strategies. We have granted nearly US$20 million to advance work that builds on these discussions.

OUR CORE PROGRAMS
Our core programs center on:

GOVERNANCE:
TrustAfrica works to secure the conditions for democratic governance by strengthening the capacity of civil society organizations.

EQUITABLE DEVELOPMENT:
TrustAfrica supports efforts to foster African enterprise and extend the benefits of economic growth to all members of society.

AFRICAN PHILANTHROPY:
TrustAfrica leverages new and traditional forms of African giving to advance democracy and development and lessen reliance on external donors.

To advance these programmatic goals, we conduct major projects and initiatives focused on:

Zimbabwe Alliance: Working collaboratively with other funders, we provide grants to strengthen the capacity of civil society and promote democratic transformation in Zimbabwe.

Civil Society in Liberia: TrustAfrica is working to foster stability and democratic participation as the nation rebounds from civil war.

International Criminal Justice: We are working with organizations at the national and regional level to strengthen international criminal justice systems in Africa and help civil society advocate against impunity.

Enhancing Women’s Dignity: We invest in local initiatives to curb gender violence and expand women’s political participation.

Agricultural Development: We seek to build a more robust advocacy movement for sustainable and equitable agricultural development in Africa.

Investment Climate & Business Environment: We award competitive grants for research and advocacy to promote enterprise and improve livelihoods among Africa’s poor.

Basic Education: We are working to identify innovative programs to support basic education for children in Africa.

Higher Education Reform: We are helping to revitalize the African university system by convening dialogues to shape crucial policy reforms.
TrustAfrica was very involved this year in making its contribution on the continent, as a Pan-African foundation with a lot to say about the important issues we face here. Additionally, with the renewed focus on African homegrown solutions and resources in the international community, we were privileged to be included in the discussions around a number of critical development issues.

GOVERNANCE
Our Governance programs made substantial progress in tackling their objectives in 2012-2013. Our core program focus on governance led us to collaborate closely with the African Union’s Political Affairs department to brainstorm and begin putting into place the African Governance Platform—a product of our previous work on governance assessments.

AfriGAP KNOWLEDGE HUB FOR GOVERNANCE
Our work progressed on a joint initiative with the UNDP and the Oslo Governance Institute regarding the African Governance Assessment Platform, known as AfriGAP, a web platform and an African partnership which brings together producers and users of governance data. The Web portal acts as a knowledge hub to collect and disseminate the latest information on governance assessments in Africa. The partnership includes a strong African community of producers and users of governance data who share information and opportunities on governance assessment issues.

POST-2015 MILLENIUM DEVELOPMENT GOALS
In addition, we were proud participants in a series of consultations that were held regarding the post-2015 Millennium Development Goals (MDG) agenda. Our participation focused on governance and financing for development—two key areas addressed by our work and highlighted in TrustAfrica staff presentations to the Pan-African Parliament.

Further, we took part in the creation of the African Platform on Economic Governance, in collaboration with the UNDP, Third World Network, IDEP, Tax Justice Africa Network, UN Millennium Campaign, and other economic governance focused groups. We developed the framing document and held several meetings that fed into the post-2015 MDG consultations.

CIVIL SOCIETY REGULATION PUBLICATION SERIES
We pulled together the initial stages of what will become our second volume in a three-volume series of books on civil society regulation in Africa. The first volume focused on Southern Africa, and this next volume will examine civil society in North Africa. We hope to complete publication in 2014.
NEW PROGRAM ON INTERNATIONAL CRIMINAL JUSTICE
One of our most significant accomplishments was the establishment of a new fund to address impunity in Africa, called the International Criminal Justice Project. This $1.5 million, three-year, multi-donor fund seeks to ensure greater collaboration and accountability among African states to transform the field of international criminal justice. The project just began to stretch its wings in 2012, with a pilot grant to Southern Africa Litigation Center (SALC) for national and regional initiatives aimed at bolstering awareness, support and compliance with international criminal law. The project has a full-time staff and a strategy in place.

MONITORING ELECTIONS IN ZIMBABWE
The Zimbabwe Alliance (composed of TrustAfrica, Wallace Global Fund, Schooner Foundation and the International Development Exchange) supported a signature elections monitoring project in anticipation of the 2013 general elections in Zimbabwe. Through a grant to a national consortium of pastors (the Christian Action Trust, with affiliated parishes in traditionally no-go rural areas), we co-created and supported the establishment of the Monitoring for Safety and Mobilization Project.

INSPIRING YOUTH ACTIVISM
We gave a grant to a leading youth and cultural activism group, Magamba Network, to support their Youth Activism, Arts & New Media Project. The goal of the project is to inspire, empower and mobilize youth to organize for democracy and social justice in Zimbabwe. The grant supports youth outreach and organizing, setting up of Mashoko Youth Clubs in communities, and a “Be the Media” project, which aims to promote democratic, free expression through new forms of media activism, using blogs, podcasts, video and newsletters.

FREEDOM OF INFORMATION IN LIBERIA
In Liberia, our grants to ten of the leading civil society organizations working on governance issues were meant to increase citizens’ participation in the public policy-making process. As a result, Liberian civil society actors played a leading role in the passage of the Liberia Freedom of Information Act and the establishment of the Commission on Freedom of Information, the only such commission in West Africa.

CONVENING AND CATALYZING CIVIL SOCIETY
With TrustAfrica’s support, an agenda-setting convening was held in Freetown, Sierra Leone, in collaboration with UNESCO and civil society actors in Sierra Leone to address issues of violence and elections in the Mano River Sub-region, which includes Guinea, Cote d’Ivoire, Sierra Leone and Liberia. The convening served as a platform for key stakeholders involved in election and electioneering processes in Sierra Leone to reflect on the consequences of election-related conflict on peace building efforts.

The conference ended with the participants signing a communiqué to commit stakeholders to the principles of peaceful non-violent elections within the Mano River Union.

EQUITABLE DEVELOPMENT
ICBE INTERNATIONAL CONVENING GATHERS KEY STAKEHOLDERS
The Investment Climate and Business Environment Research Fund organized an international conference in Nairobi under the theme “Investment Climate Reforms in Africa: Celebrating Achievements, Sharing Experience and Networking among Key Stakeholders.” The conference created a platform where heads of Investment Promotion Agencies (IPAs), leaders of Business Membership Organizations (BMOs) and researchers deliberated on the business and investment climate in Africa, shared experiences, networked, and celebrated the significant achievements that have been made in creating a business-friendly environment in Africa over the past years. The conference was attended by representatives of twelve IPAs (among them two CEOs and an assistant CEO), and ten leaders of BMOs. Experts also came from the World Bank, UNIDO, the African Development Bank (AfDB), Graça Machel’s New Faces New Voices, the Competition Committee of Kenya, and ICBE researchers. Altogether the convening was attended by more than 50 participants, with 24 of them coming from outside Kenya.
EARLY LEARNING INNOVATIONS UP AND RUNNING

Four countries participated in scoping studies for our Early Learning Innovations program, which began in 2012. They included Kenya, Uganda, Mali and Senegal, where eight leading organizations received grants, totaling nearly $500,000 for innovative pilot projects that hold great promise for replication and scaling up. The project covers innovations in literacy development, the use of mother-tongue in early learning, and parental engagement in school systems.

HIGHER EDUCATION DIALOGUES BUILD MOMENTUM

Our Higher Education Reform project held three agenda-setting convenings in Tanzania, Uganda and Nigeria. These were very successful and influential to the extent that in Tanzania, government officials including the Minister of Education and Vocational Training took part in the dialogue and even granted us a rare opportunity to videotape his ideas on higher education. The video is now available on our Website. In Uganda, the agenda setting convening led to inputs into the country’s Vision 2040, while in Nigeria the meeting was reported in many local and international newspapers as a breakthrough for the Higher Education sector. These meetings focused on such issues as governance, unemployment among graduates, university financing, student leadership, and economic development. As a result, subsequent years will include several high-profile activities, culminating in a Higher Education Summit in Senegal in 2014.

PHILANTHROPY

PARTICIPATION IN THE SECOND AFRICAN GRANTMAKERS’ NETWORK ASSEMBLY

TrustAfrica continues to play a leadership role within the African Grantmakers’ Network (AGN), by sharing knowledge and expertise, and helping to improve the governance system of the AGN. The second biannual Assembly of AGN which was organized under the theme of, “Growing African Philanthropy: What’s New? What’s Now? What’s Next?”, took place in Johannesburg, South Africa, with such luminaries as Graça Machel, Joaquim Chissano (former President of Mozambique) and Mamphela Ramphele among the variety of speakers. TrustAfrica led three panel sessions, one on African Resources and how these contribute towards development, another on innovations in African philanthropy, and a third on shifting North-South power relations in philanthropy. In addition, we were able to introduce attendees to the Zimbabwe Alliance through a well-attended cultural exchange and discussion session.

CONVENING FIRST AFRICAN SOCIAL JUSTICE PHILANTHROPY DISCUSSION

Our philanthropy work continued with a number of initiatives, including a series of social justice papers that were presented at a convening just before the African Grantmakers’ Network Assembly. A report entitled “Developing a Collective Framework and Agenda to Advance Social Justice Philanthropy in Africa and the Arab Region” was the product of discussions on the role of social justice philanthropy in contributing more effectively to a social change agenda. The convening was initiated by TrustAfrica, the Working Group on Philanthropy for Social Justice and Peace, and the African Grantmakers’ Network, along with the Global Fund for Community Foundations and the Arab Foundations Forum.
Grants

Distribution by projects & initiatives

GOVERNANCE

CONTEMPORARY AFFAIRS FOUNDATION
Zimbabwe Alliance
Zimbabwe
$12,000
Support for a project to develop capacity in young African leaders through building critical thinking, debate, and argumentation skills on key issues.

CRISIS IN ZIMBABWE COALITION
Zimbabwe Alliance
Zimbabwe
$30,000
Support for the convening, coordinating and mobilizing for free and fair referendum and elections.

CRISIS IN ZIMBABWE COALITION
Zimbabwe Alliance
Zimbabwe
$30,000
Support for monitoring for safety and mobilization.

CULTURE FUND OF ZIMBABWE TRUST
Zimbabwe Alliance
Zimbabwe
$15,000
Support for capacity building and technical assistance to artists in Zimbabwe.
HABAKKUK TRUST
Zimbabwe Alliance
Zimbabwe
$20,000
Support for the capacity building of the “Umkhankaso Advocacy Centre” and program support to Habakkuk Trust.

HARARE INTERNATIONAL FESTIVAL OF THE ARTS (HIFA)
Zimbabwe Alliance
Zimbabwe
$10,000
Support to HIFA “Arts and Community Engagement and Skills Training” workshops and general support.

INTERNATIONAL SOCIETY FOR THIRD SECTOR RESEARCH (ISTR)
Ford Core
United States
$16,500
Support for project on: “Economic Spaces and Political Opportunities for African Civil Society Organizations.”

LIBERIA DEMOCRATIC INSTITUTE (LDI)
Liberia Civil Society Initiative
Liberia
$125,790
Support for project to enhance the quality of local governance through citizens’ monitoring and advocacy.
Regional distribution by amounts

49% WESTERN AFRICA $1,367,597

27% EASTERN AFRICA $746,446

Shepherd's Corner

23% SOUTHERN AFRICA $629,514

1% NORTH AFRICA $31,500

LIBERIA MEDIA CENTER
Liberia Civil Society Initiative
Liberia
$128,835
Support for project on: “Budget Performance Tracking barometer: Tracking Development Projects and Policy Interventions in Liberia.”

LIBERIA MEDIA FOR DEMOCRATIC INITIATIVES (LMDI)
Liberia Civil Society Initiative
Liberia
$62,150
Support for project on: “Educating the Liberian Public on Vision 2030: A Community Media Perspective.”

LIBERIA PEACEBUILDING OFFICE/UNITED NATIONS PEACEBUILDING FUND SECRETARIAT
Liberia Civil Society Initiative
Liberia
$30,000
Support for early warning and early response activities regarding peace and security in Liberia.

MANDELA INSTITUTE FOR DEVELOPMENT STUDIES (MINDS)
Ford Core
South Africa
$22,000
To support a Convening in the MINDS Dialogue Series on “the Rise and Potential Impact of African Youth in Elections and Governance.”

MAGAMBA CULTURAL ACTIVIST NETWORK
Zimbabwe Alliance
Zimbabwe
$30,000
Support for the Youth Activism, Arts and New Media Project.
NAYMOTE, NATIONAL YOUTH MOVEMENT FOR TRANSPARENT ELECTIONS
Liberia Civil Society Initiative
Liberia
$146,000
Support for a project on: “Strengthening Community Capacity for Effective Local Governance in Liberia.”

SOUTHERN AFRICA LITIGATION CENTRE
International Criminal Justice Fund
South Africa
$50,000
Support the convening of advocates for international criminal justice and targeted advocacy activities during the 2012 AU Summit in Lilongwe, Malawi.

SOUTHERN AFRICA RESEARCH AND DOCUMENTATION CENTER (SARDC)
Zimbabwe Alliance
Zimbabwe
$25,000
General support to Southern Africa Research and Documentation Center (SARDC) and hosting of Zimbabwe Alliance Project.

SOUTHERN AFRICA TRUST
Ford Core
South Africa
$38,604
General Support to Southern Africa Trust and hosting of TrustAfrica.

WANEP NATIONAL SECRETARIAT
Liberia Civil Society Initiative
Liberia
$67,685
Support for a project on “Bridge Early Warning and Response Network Project in Liberia.”

WEST AFRICA CIVIL SOCIETY INSTITUTE
Liberia Civil Society Initiative
Ghana
$52,000
Capacity development program for TrustAfrica’s partners in Liberia.

ZIMBABWE LABOUR CENTER
Zimbabwe Alliance
Zimbabwe
$10,000
Support advocacy for street vendors’ rights and their protection.
EQUITABLE DEVELOPMENT

AGENCE MAROCAINE DE DÉVELOPPEMENT DES INVESTISSEMENTS (AMDI)
Investment Climate and Business Environment (ICBE) Fund Morocco
$10,000
Support for research and presentation during ICBE’s international conference of Investment Promotion Agencies (IPAs) and Business Leaders in Nairobi, Kenya.

AGENCE DE PROMOTION DES INVESTISSEMENTS ET GRANDS TRAVAUX (APIX)
Investment Climate and Business Environment (ICBE) Fund Senegal
$10,000
Support for research and presentation during ICBE’s international conference of Investment Promotion Agencies (IPAs) and Business Leaders in Nairobi, Kenya.

ASSOCIATION OF READING OF KENYA (ARK)
Basic Education Kenya
$55,000
Support for a project on: “Family Involvement in Children’s Literacy Development: A Reading Family, A Literate Offspring.”

BIBLE TRANSLATION & LITERACY (BTL)
Basic Education Kenya
$55,000
Support for a project to develop and use learner-centered reading materials, and children’s reading clubs in 36 schools in the Tana River and Kwale counties in Kenya.

CAMEROON INVESTMENT PROMOTION AGENCY (CIPA)
Investment Climate and Business Environment (ICBE) Fund Cameroon
$10,000
Support for research and presentation during ICBE’s international conference of Investment Promotion Agencies (IPAs) and Business Leaders in Nairobi, Kenya.

CENTRE D’ETUDES ET DE RECHERCHE EN ECONOMIE ET GESTION (CEREG)
Investment Climate and Business Environment (ICBE) Fund Cameroon
$2,500
Support for publication of research findings in a Special Issue of a peer-review journal RASEG.

CENTRE MAURITANIEN D’ANALYSE DES POLITIQUES (CMAP)
Investment Climate and Business Environment (ICBE) Fund Mauritania
$70,000
Support for research on: “Determinants of Youth Entrepreneurship in the Sahel: The Case of Mauritania and Senegal.”

CENTRE UNIVERSITAIRE DE RECHERCHE POUR LE DÉVELOPPEMENT ECONOMIQUE ET SOCIAL (CURDES)
Investment Climate and Business Environment (ICBE) Fund Burundi
$40,675
Support for research on: “An Analysis of the Contribution of Microfinance Institutions to SME Finance and the Empowerment of Women in Burundi.”

COMMITTEE OF VICE CHANCELLORS
Higher Education Reform Nigeria
$50,188

DERKLÉ 2B
Ford Core (Neighborhood Grants) Senegal
$10,000
Support for the rehabilitation of the school Derklé 2B.

ENABLIS ENTREPRENEURIAL NETWORK
Investment Climate and Business Environment (ICBE) Fund Ghana
$81,710
Logistical support for the ICBE Women in Entrepreneurship Conference in Accra, Ghana.
FACULTÉ DES SCIENCES ECONOMIQUES ET DE GESTION (FASEG) UNIVERSITÉ CHEIKH ANTA DIOP DE DAKAR (UCAD)

Investment Climate and Business Environment (ICBE) Fund
Senegal
$30,900
Support for research on: “Electric power outages and the productivity of SMEs in Senegal.”

GIE AND DEFAR YARAAX (GADY)
Ford Core (Neighborhood Grants)
Senegal
$25,000
Support the processing, packaging and selling of local cereals.

KAMPALA UNIVERSITY
Higher Education Reform
Uganda
$40,000
Support for a project on: “Building New Pathways to Prosperity through a Transformed National Education System.”

LABORATOIRE D’ETUDES ET DE RECHERCHES EN ECONOMIE APPLIQUÉE ET DE GESTION (LAEREAG)

Investment Climate and Business Environment (ICBE) Fund
Chad
$40,000
Support for research on: “Bank Credit and Firm Performance in the Chadian Oil Era.”

LANGO LANGUAGE BOARD (LLB)
Basic Education
Uganda
$56,640
Support for a project on: “Improved Literacy through Orthography Training and Materials Production.”

LITERACY AND ADULT BASIC EDUCATION (LABE)
Basic Education
Uganda
$54,985
Support for project on: “Promoting Early Learning through Home-School Links.”
MADRASA RESOURCE CENTER KENYA (MRCK)
Basic Education
Kenya
$55,000
Support for a project on: “Reading for Comprehension in Madrasa Resource Center Community Pre-Schools in the Coast Province of Kenya.”

MICHAEL OKPARA UNIVERSITY OF AGRICULTURE (MOUA)
Investment Climate and Business Environment (ICBE) Fund
Nigeria
$41,680
Support for research on: “Funding youth entrepreneurship in SMEs: A Panacea for youth unemployment in Niger Delta, Nigeria.”

MIDLANDS STATE UNIVERSITY (MSU)
Investment Climate and Business Environment (ICBE) Fund
Zimbabwe
$25,910
Support for research on: “Factors affecting the internationalization of manufacturing SMEs in Zimbabwe.”

MTANDAO WA VIKUNDI VYA WAKULIMA
Agricultural Development
Tanzania
$80,000
Support for Building an Effective Movement for Sustainable and Equitable Agriculture in Africa.

MZUMBE UNIVERSITY
Higher Education Reform
Tanzania
$27,771
Support for a national dialogue of the Committee of Vice-Chancellors and Principals of Tanzania (CVCPT) on the theme of “Good Governance for Sustainable Quality University Education in Tanzania.”

THE NATIONAL BOOK DEVELOPMENT COUNCIL OF KENYA
Basic Education
Kenya
$55,000
Support for project on: “Buddy Reading.”

NATIONAL SMALLHOLDER FARMERS ASSOCIATION OF MALAWI (NASFAM)
Agricultural Development
Malawi
$80,000
Support for Strengthening Agriculture Extension System through Advocacy & Multi-Stakeholder Engagement in Malawi.

NATIONAL UNIVERSITY OF RWANDA (NUR)
Investment Climate and Business Environment (ICBE) Fund
Rwanda
$44,525
Support for research on: “Effects of capacity building on entrepreneurship and performance of SMEs in Rwanda.”

OXFAM GB
Agricultural Development
Nigeria
$80,000
Support for building the capacity of Civil Society Organizations/Farmers Networks to advocate for increased government budgetary allocation to agriculture in Nigeria.

THE PEASANT FARMERS ASSOCIATION OF GHANA (PFAG)
Agricultural Development
Ghana
$80,000
Support for Investing in extension services to achieve the Comprehensive Africa Agriculture Development Programme (CAADP) goals in Ghana.

PÔLE DES ACTIONS D’INTÉGRATION DES DROITS HUMAINS EN AFRIQUE (PACINDHA)
Basic Education
Mali
$46,626
Support for the improvement of literacy and numeracy performance of primary school students through an innovative strategy in the Kati-Kita-Bafing-Kenieba-Faleme area of Mali.
LE PROJET D’AMÉLIORATION DU CLIMAT DE L’ACTIVITÉ ÉCONOMIQUE (PACAE)

**Investment Climate and Business Environment (ICBE) Fund**

**Mauritania**

$10,000

Support for research and presentation during ICBE’s international conference of Investment Promotion Agencies (IPAs) and Business Leaders in Nairobi, Kenya.

**SOCIÉTÉ INTERNATIONALE DE LINGUISTIQUE (SIL)**

**Basic Education**

**Senegal**

$59,288

Support for the development of a bilingual learning approach with the transfer of language from Serer to French at the CI-CP and early CE1 levels in public and private learning settings.

**SOUTHERN AFRICA TRUST**

**Investment Climate and Business Environment (ICBE) Fund**

**South Africa**

$96,000

Support for research on: “Small Business Development in Connection with the Concept of Inclusive Business.”

**STRATHMORE UNIVERSITY**

**Investment Climate and Business Environment (ICBE) Fund**

**Kenya**

$61,850

Logistical support for international conference of Investment Promotion Agencies (IPAs) and business leaders.

**VOLUNTEER EFFORTS FOR DEVELOPMENT CONCERNS FOR FOOD RIGHTS**

**Agricultural Development**

**Uganda**

$80,000

Support for the National campaign for an Inclusive and Equitable Agricultural Extension Policy.

**ZIMBABWE INVESTMENT AUTHORITY (ZIA)**

**Investment Climate and Business Environment (ICBE) Fund**

**Zimbabwe**

$10,000

Support for research and presentation during ICBE’s international conference of Investment Promotion Agencies (IPAs) and Business Leaders in Nairobi, Kenya.

**AFRICAN PHILANTHROPY**

**GLOBAL FUND FOR COMMUNITY FOUNDATIONS**

**Ford Core**

**South Africa**

$75,000

Support for a project to increase the effectiveness of community foundations as vehicles for social change and development in Africa: Phase 3.

**SOUTHERN AFRICA TRUST**

**Ford Core**

**South Africa**

$50,000

Support for the African Grantmakers Network Assembly.

**WORLDWIDE INITIATIVES FOR GRANTMAKER SUPPORT (WINGS)**

**Ford Core**

**Brazil**

$15,000

Support for the participation of WINGS-member organizations from Sub-Saharan Africa and the Arab Region to attend two WINGS meetings in September and November, 2012.
TrustAfrica made significant strides this year to strengthen its financial and operational systems. It has strived to become even more streamlined in its processes, to develop better planning approaches and to strengthen the technical capacity of its staff. All of these efforts are paying off in terms of a stronger organization and a more cohesive workplace.

This year the foundation awarded 60 grants to civil society partners in 19 countries. There continues to be fewer grants this year than in the previous year, as TrustAfrica continues its trend of fewer grants, but of larger amounts.

Also, as in years past, we received a positive annual audit. You can request a copy of the report from our offices.

TrustAfrica continues to remain a stable organization in terms of income and expenditures. We have a notable diversity of private donors. Although the Ford Foundation is the largest donor, it is no longer as dominant as in previous years past and provides 21% of the Foundation’s income.

In terms of strengthening our information and communications systems, we started the planning for the office to migrate its platforms to the Microsoft Office Suite, in order to take advantage of the Outlook and Sharepoint systems. This effort is in light of our recent move to a paperless system through scanning and archiving of key documents, which is now complete.

Our financial systems continue to be strengthened through regular training and monitoring and evaluation. Financial systems training over the last year included Quickbooks. We revise our budgeting processes on an ongoing basis, to ensure the utmost efficiency and accuracy.

We will continue to strive to earn and keep your trust and support in the time ahead.

Adhiambo Odaga
Treasurer, Board of Trustees
We have audited the accompanying financial statements of TrustAfrica, which comprise the balance sheet as of 31 March 2013, and profit and loss statement for the year then ended.

MANAGEMENT’S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS
TrustAfrica’s management is responsible for the preparation and fair presentation of these financial statements in accordance with its policies. This responsibility includes: designing, implementing and maintaining internal control to enable the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

AUDITORS’ RESPONSIBILITY
Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

OPINION
In our opinion, the financial statements of the Foundation for the year ended March 31, 2013 are prepared, in all material respects, in accordance with Generally Accepted Accounting Principles and Bylaws of the Institution.

Dakar, August 31, 2013

Ernst & Young
Makha Sy, Partner
### Balance Sheet

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>USD</th>
<th>USD</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>31-MAR-13</td>
<td>31-MAR-12</td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>7,329,800</td>
<td>7,166,086</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>1,828,696</td>
<td>1,977,142</td>
</tr>
<tr>
<td>Prepaid Expenses And Other</td>
<td>48,207</td>
<td>50,912</td>
</tr>
<tr>
<td>Holiday Advances</td>
<td>857</td>
<td>1,289</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>9,207,560</td>
<td>9,195,429</td>
</tr>
<tr>
<td><strong>Fixed Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>592,700</td>
<td>545,811</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>-316,060</td>
<td>-252,273</td>
</tr>
<tr>
<td><strong>Total Fixed Assets</strong></td>
<td>276,640</td>
<td>293,538</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>9,484,200</td>
<td>9,488,967</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND EQUITY</th>
<th>USD</th>
<th>USD</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>31-MAR-13</td>
<td>31-MAR-12</td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>184,796</td>
<td>127,941</td>
</tr>
<tr>
<td>Grants Payable</td>
<td>1,641,543</td>
<td>2,612,676</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>269,060</td>
<td>238,751</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>2,095,399</td>
<td>2,979,368</td>
</tr>
<tr>
<td><strong>Equity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equity</td>
<td>6,509,599</td>
<td>6,192,911</td>
</tr>
<tr>
<td>Net Income</td>
<td>879,202</td>
<td>316,688</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td>7,388,801</td>
<td>6,509,599</td>
</tr>
<tr>
<td><strong>Total Liabilities And Equity</strong></td>
<td>9,484,200</td>
<td>9,488,967</td>
</tr>
</tbody>
</table>
## Profit and Loss

**APRIL 1, 2012 - MARCH 31, 2013**

<table>
<thead>
<tr>
<th></th>
<th>USD 2012 - MARCH 2013</th>
<th>USD 2011 - MARCH 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Individual Contributions</td>
<td>10,600</td>
<td>-1,637</td>
</tr>
<tr>
<td>Corporate &amp; Foundation Grants</td>
<td>6,413,817</td>
<td>6,039,722</td>
</tr>
<tr>
<td>Special Events Income</td>
<td>-</td>
<td>1,207</td>
</tr>
<tr>
<td>Interest on Accounts - Projected</td>
<td>18,296</td>
<td>22,703</td>
</tr>
<tr>
<td>Other Types of Income</td>
<td>2,031</td>
<td>14,166</td>
</tr>
<tr>
<td>Program Income</td>
<td>4,300</td>
<td>2,867</td>
</tr>
<tr>
<td>Total Income</td>
<td>6,449,044</td>
<td>6,079,028</td>
</tr>
<tr>
<td><strong>EXPENSE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants Expenses</td>
<td>2,623,947</td>
<td>3,200,605</td>
</tr>
<tr>
<td>Convenings (Programs)</td>
<td>394,090</td>
<td>561,759</td>
</tr>
<tr>
<td>Programs Technical Assistance</td>
<td>411,160</td>
<td>152,108</td>
</tr>
<tr>
<td>Gross Salaries – Program Staff</td>
<td>544,510</td>
<td>467,106</td>
</tr>
<tr>
<td>Pension Plan Contributions (Program)</td>
<td>36,471</td>
<td>28,288</td>
</tr>
<tr>
<td>Other Employees Benefits (Program)</td>
<td>20,989</td>
<td>16,204</td>
</tr>
<tr>
<td>TA Taxes For Employees (Program)</td>
<td>5,111</td>
<td>5,681</td>
</tr>
<tr>
<td>Staff Training and PO</td>
<td>8,987</td>
<td>353</td>
</tr>
<tr>
<td>Staff Recruitment &amp; Reloc (Program)</td>
<td>26,560</td>
<td>22,794</td>
</tr>
<tr>
<td>Conferences (Program)</td>
<td>190,262</td>
<td>110,456</td>
</tr>
<tr>
<td>Travel (Program – Not Meals)</td>
<td>34,754</td>
<td>42,562</td>
</tr>
<tr>
<td>Meetings (Meals – Not Travel)</td>
<td>4,656</td>
<td>13,656</td>
</tr>
<tr>
<td>Program Supplies</td>
<td>3,317</td>
<td>2,838</td>
</tr>
</tbody>
</table>
## APRIL 1, 2012 - MARCH 31, 2013

<table>
<thead>
<tr>
<th>Category</th>
<th>USD 2012 - MARCH 2013</th>
<th>USD 2011 - MARCH 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Printing &amp; Publications (Program)</td>
<td>31,304</td>
<td>15,735</td>
</tr>
<tr>
<td>Communication (Program)</td>
<td>19,939</td>
<td>25,215</td>
</tr>
<tr>
<td>Occupancy Cost (Program)</td>
<td>28,354</td>
<td>29,243</td>
</tr>
<tr>
<td>Monitoring &amp; Evaluation</td>
<td>40,000</td>
<td>7,323</td>
</tr>
<tr>
<td>Equipment &amp; Maintenance</td>
<td>10,014</td>
<td>1,693</td>
</tr>
<tr>
<td>Gross Salaries - Operations Staff</td>
<td>389,242</td>
<td>370,631</td>
</tr>
<tr>
<td>Pensions Contributions (Operations)</td>
<td>23,509</td>
<td>30,542</td>
</tr>
<tr>
<td>Other Employee Benefits (Operations)</td>
<td>62,220</td>
<td>64,806</td>
</tr>
<tr>
<td>TA Taxes For Employees (Operations)</td>
<td>21,828</td>
<td>21,494</td>
</tr>
<tr>
<td>Staff Training &amp; Prof Development</td>
<td>3,696</td>
<td>11,258</td>
</tr>
<tr>
<td>Staff Recruitment &amp; Relocation (Operations)</td>
<td>205</td>
<td>213</td>
</tr>
<tr>
<td>Occupancy Expense</td>
<td>53,521</td>
<td>53,196</td>
</tr>
<tr>
<td>Equipment &amp; Maintenance</td>
<td>58,391</td>
<td>20,767</td>
</tr>
<tr>
<td>Supplies</td>
<td>13,549</td>
<td>15,002</td>
</tr>
<tr>
<td>Printing &amp; Publications</td>
<td>35,465</td>
<td>21,948</td>
</tr>
<tr>
<td>Communication</td>
<td>56,130</td>
<td>40,402</td>
</tr>
<tr>
<td>Payroll Expenses</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Reconciliation Discrepancies</td>
<td>-1</td>
<td>1</td>
</tr>
<tr>
<td>Conferences</td>
<td>29,682</td>
<td>47,039</td>
</tr>
<tr>
<td>Travel Expenses (E.g. Abroad)</td>
<td>8,059</td>
<td>17,918</td>
</tr>
<tr>
<td>Meetings Expenses</td>
<td>95,355</td>
<td>77,953</td>
</tr>
<tr>
<td>Consultants &amp; Professional Fees</td>
<td>166,942</td>
<td>166,295</td>
</tr>
<tr>
<td>Auditing Fees</td>
<td>16,393</td>
<td>22,324</td>
</tr>
</tbody>
</table>
## APRIL 1, 2012 - MARCH 31, 2013

<table>
<thead>
<tr>
<th>Item</th>
<th>APRIL 2012 - MARCH 2013 (USD)</th>
<th>APRIL 2011 - MARCH 2012 (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insurance</td>
<td>9,983</td>
<td>3,557</td>
</tr>
<tr>
<td>Bank Charges &amp; Fees</td>
<td>17,588</td>
<td>11,103</td>
</tr>
<tr>
<td>Depreciation &amp; Amortization</td>
<td>63,787</td>
<td>64,473</td>
</tr>
<tr>
<td>Fixed Asset Out of Service &amp; Sold</td>
<td>-</td>
<td>2,061</td>
</tr>
<tr>
<td>Apartment Expense</td>
<td>6,480</td>
<td>5,522</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td><strong>5,566,449</strong></td>
<td><strong>5,772,123</strong></td>
</tr>
<tr>
<td>Net Ordinary Income</td>
<td>882,595</td>
<td>306,905</td>
</tr>
<tr>
<td>Other Expense</td>
<td>19,937</td>
<td>8,985</td>
</tr>
<tr>
<td>Exchange Gain or Loss</td>
<td>-16,604</td>
<td>-18,768</td>
</tr>
<tr>
<td><strong>Total Other Expense</strong></td>
<td><strong>3,393</strong></td>
<td><strong>-9,783</strong></td>
</tr>
<tr>
<td>Net Other Income</td>
<td>-3,393</td>
<td>9,783</td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td><strong>879,202</strong></td>
<td><strong>316,688</strong></td>
</tr>
</tbody>
</table>
We continued to diversify our resources this fiscal year with contributions from new partners who share our vision of an Africa where all members of society are safe, free and prosperous. We also welcomed renewed funding from donors who have supported our work in the past.

We thank the following donors for the contributions they made this fiscal year:

- American Jewish World Service
- Anonymous
- Carnegie Corporation
- Ford Foundation
- Bill & Melinda Gates Foundation
- The William and Flora Hewlett Foundation
- Humanity United
- International Development Research Center
- MacArthur Foundation
- Open Society Foundations
- Schooner Foundation
- Wallace Global Fund

**INDIVIDUAL CONTRIBUTIONS**

Magee Viny
Elan D. Garonzik
Akwe Amosu

One of our core values at TrustAfrica is a commitment to African agency, the idea that Africans should play a central role in shaping the decisions that affect their lives.
TRUSTAFRICA IS GOVERNED AND LED BY AFRICANS WITH EXTENSIVE EXPERIENCE IN PHILANTHROPY AND DEVELOPMENT AS WELL AS AN UNWAVERING COMMITMENT TO GOOD GOVERNANCE.

BOARD OF TRUSTEES
(AS OF MARCH 31, 2013)

FOUAD ABDELMOUMNI (MOROCCO)
Mr. Abdelmoumni is a civil society activist and a microfinance expert. He led Al Amana, a Morocco-based microcredit association, since its inception in 1996 till 2010, and left it with a portfolio of 400,000 loans worth US$300 million. His past leadership positions have included membership of the Consultative Group to Assist the Poor and the Advisors Group for the U.N. Year of Microcredit 2005, Vice-Presidency of the Moroccan Association for Human Rights and Vice-Secretary of the Espace Associatif for the Promotion of Civil Society. He holds a degree in economics of development from the University Mohammed V in Rabat and an M.B.A. equivalent from ISCAE (Institut Supérieur de Commerce et d’Administration des Entreprises) in Casablanca. He is a former victim of political repression, having been detained from 1977 to 1980 and disappeared from 1983 to 1984.

AKWASI AIDO (GHANA)
Dr. Aidoo holds extensive experience in philanthropy in Africa. His previous positions include Regional Program Officer for West and Central Africa at the International Development Research Center (IDRC), head of the Ford Foundation’s offices in Senegal and Nigeria from 1993 to 2001 and director of the Special Initiative for Africa at the Ford Foundation’s New York office from 2001 to 2006. He sits on the boards of the Resource Alliance, Fund for Global Human Rights, Global Greengrants Fund, Open Society Institute for West Africa and International Beliefs and Values Institute. Dr. Aidoo has taught at universities in Ghana, Tanzania and the United States. He was educated in Ghana and the United States and received a Ph.D. in sociology from the University of Connecticut. He writes poetry and short stories in his free time.

TADE AINA (NIGERIA)
As Program Director, Higher Education in Africa, Omotade “Tade” Akin Aina develops and implements the Corporation’s strategy to accelerate economic and social development in Africa by strengthening teaching, research, scholarship and leadership. Tade is an experienced foundation executive, whose decade-long tenure in the Ford Foundation’s Nairobi office, most recently as Regional Representative for East Africa, has been marked by innovation and visionary leadership. Tade joined Ford Foundation in 1998, coming from the Dakar-based Council for Development of Social Science Research in Africa (CODESRIA), where he was the Deputy Executive Secretary. Tade Aina studied sociology at the University of Lagos and the London School of Economics and obtained his doctorate from the University of Sussex. Prior to CODESRIA, Aina was a full Professor of Sociology at the University of Lagos, lecturing on urban poverty, research methodology and development. He also currently serves on the boards of other organizations, among which are the Kenya Human Rights Commission and the Winrock International.
AKWE AMOSU (NIGERIA)
(RESIGNED AS OF NOVEMBER 1, 2012)
Ms. Amosu, the regional director for Africa at the Open Society Foundations has more than 20 years of experience in media development, management, production and negotiating strategic alliances. She has served as the media director at the UN Economic Commission for Africa in Addis Ababa, as the head of communications at the British Broadcasting Corporation, where she was responsible for flagship World Service programs and for Africa Service feature programs. She sits on the Board of the International Women’s Media Foundation.

AÏCHA BAH DIALLO (GUINEA)
A renowned champion of girls’ and women’s learning, Ms. Bah Diallo served as Guinea’s Minister of Education from 1989 to 1996, implementing major reforms that strengthened access to primary education and doubled girls’ enrollment. She went on to become a senior education leader at UNESCO, where, from 1996 to 2005, she worked to reduce barriers to education for girls in the world’s least developed countries. Ms. Bah Diallo helped found both the Forum for African Women Educationalists (FAWE) and the Association for Strengthening Higher Education for Women in Africa (ASHEWA). She is currently an advisor to the Director-General of UNESCO on girls’ education in Africa and a member of the Mo Ibrahim Foundation’s Prize Committee. Fluent in six languages (French, English, Spanish, Fulani, Mandingo and Soussou), she holds a B.Sc. degree in chemistry from Penn State University and a postgraduate diploma in biochemistry from the University of Gamal Abdel Nasser in Guinea. For her contributions to the field of education, Ms. Bah Diallo has received the Commandeur des Palmes Académiques françaises as well as the Officier de l’Ordre national de Côte d’Ivoire.

DR. NATALIA KANEM (PANAMA)
Dr. Natalia Kanem is an international advocate for women’s and children’s health and education, with long experience in philanthropy. Her work re-examines the relationship of culture and tradition to the transformation of public health conditions for under-served people around the globe. She is a senior associate of the Lloyd Best Institute (West Indies). Dr Kanem was founding President of ELMA Philanthropies, a major services organization promoting health and education for African children. Earlier she co-founded the Harlem Center for Health Promotion while involved with the first successful trials for pediatric HIV/AIDS treatment. As Deputy Vice President of the Ford Foundation, she funded global programs to bolster peace and social justice, and led the Council on Foundation’s accountability task force. She is a director of King Baudouin Foundation US and Nike RED Project Africa. A history and science graduate of Harvard, she has a Columbia University medical degree and a University of Washington Masters in Public Health.
JANET NAUMI MAWIYO (KENYA)
Ms. Mawiyoo is chief executive officer of the Kenya Community Development Foundation, the only public national foundation in Kenya, which works to promote sustainable development through social investments and grant making that empowers disadvantaged and vulnerable groups. She previously worked at the Kenyan Ministry of Culture and Social Services, the Ministry of Technical Training and Applied Technology, the Norwegian Agency for Development and ActionAid International, both in Kenya and in Tanzania, where she rose to the position of country director. Ms. Mawiyoo holds a Bachelor’s degree in social work from Nairobi University, a Master’s degree in economics from the University of Manchester (UK), where she specialized in development administration and management, and a postgraduate diploma in organizational development.

SIBONGILE MKHABELA (SOUTH AFRICA)
Ms. Mkhabela is chief executive officer of the Nelson Mandela Children’s Fund, which works to improve the lives of poor children and youth and which has grown under her leadership to R500m/$50m. With a degree in social work and several graduate diplomas, Ms. Mkhabela has held senior positions at the United Nations Development Programme, United Nations Education Programme and South African Council of Churches. She also served as Programs Director in the office of then-Deputy President Thabo Mbeki. In 2004 she was awarded a Joel L. Fleishman Civil Society Fellowship by Duke University. As a student leader, she was an executive member of the Soweto Students Representative Council and general secretary of the South African Students Movement, two driving forces behind the nationwide revolt on June 16, 1976, often hailed as the beginning of the end of apartheid. Charged with sedition in the Soweto 11 trial, she was imprisoned for three years. Following her release in 1982, she wrote a stirring account of the uprising, Open Earth and Black Roses.

MALUSI MPUMLWANA (SOUTH AFRICA)
Bishop Mpumlwana heads the Northern Diocese of the Ethiopian Episcopal Church and chairs the board of South Africa’s National Development Agency. He is also deputy chair of the President’s Advisory Council on National Orders and sits on the board of the Historic Schools Project, among other nonprofit organizations and corporations. He is Senior Associate for Setsing sa Modisa, focusing on platforms for youth development, social giving and instruments for social security for the poor. He trained at the Federal Theological Seminary and the University of Cape Town and has worked closely with other theologians throughout Africa, the Middle East and Latin America. Until August 2006, he served as the W.K. Kellogg Foundation’s Africa Director, leading its programs in Botswana, Lesotho, Malawi, Mozambique, South Africa, Swaziland and Zimbabwe.
ADHIAMBO ODAGA, TREASURER (KENYA)
Dr. Odaga is the Managing Director for the Dangote Foundation. Previously, she was the Ford Foundation’s representative for West Africa for 11 years, having previously served as a program officer for environment and microfinance in West Africa. Before joining the foundation, she worked on a project to strengthen the role of the World Bank in promoting female education in Africa and as the International Potato Center’s Social Scientist for West Africa based in Cameroon. She holds a Ph.D. from St. Anthony’s College at Oxford University, which she attended as Kenya’s first Rhodes Scholar.

GERRY SALOLE, CHAIRPERSON (ETHIOPIA/SOMALIA)
Dr. Salole is chief executive of the European Foundation Centre. He holds both an M.A. in economics and a Ph.D. in anthropology from the University of Manchester. His previous posts have included serving as representative of the Ford Foundation’s Southern Africa office, based in Johannesburg, and as director of the Department of Programme Documentation and Communication of the Bernard van Leer Foundation, based in The Hague. He has also worked for Save the Children Federation (USA) in Ethiopia and Zimbabwe as well as for Redd Barna (Norwegian Save the Children Federation), OXFAM and UNHCR in his native Ethiopia. He has written extensively on both development work and issues of identity.

BAHRU ZEWDE (ETHIOPIA)
Professor Zewde is an eminent historian who now serves as emeritus professor of history at Addis Ababa University. He is a former executive director of the Forum for Social Studies, whose board he chaired from 1998 to 2004, and is active in the leadership of several pan-African and sub-regional associations and research networks. He also authored the seminal text A History of Modern Ethiopia 1885–1991 and Pioneers of Change in Ethiopia: The Reformist Intellectuals of the Early Twentieth Century. He holds a Ph.D. from the School of Oriental and African Studies at the University of London.
Ms. Agyeman joined us in June 2010 as a Grants Administrator. She previously spent three years at the Campaign for Tobacco Free-Kids in Washington, DC, as the International Grants Administrator, and five years with the Moriah Fund, also in Washington. Ms. Agyeman holds a Bachelor’s degree in government and international relations from Smith College and also studied at Mount Allison University (New Brunswick, Canada). She is an American citizen of Ghanaian parentage and was raised in Papua, New Guinea.

Dr. Aidoo has extensive experience in philanthropy in Africa. His previous positions include regional program officer for West and Central Africa at the International Development Research Centre (IDRC), head of the Ford Foundation’s offices in Senegal and Nigeria from 1993 to 2001, and director of the Ford Foundation’s Special Initiative for Africa from 2001 to 2005. Dr. Aidoo sits on the boards of several nonprofit organizations, including the Resource Alliance, Fund for Global Human Rights, Global Greengrants Fund, Open Society Institute for West Africa, and International Beliefs and Values Institute. He was educated in Ghana and the United States, completing his Ph.D. in sociology at the University of Connecticut in 1985, and has taught at universities in Ghana, Tanzania, and the United States. He writes poetry and short stories in his free time.

Mr. Diallo previously worked for the United Nations Office for Project Services (UNOPS). A trained mechanic, he is now studying bookkeeping at the Cheikh Anta Diop University of Dakar. He is multilingual in several African languages, French, English and German.
SODA DIOP, ACCOUNTANT (SENEGAL)
Ms. Diop worked with TrustAfrica since May 2007, aiding with our finance and accounting functions. She previously worked for several accounting firms in Dakar and as an administrative and accounting assistant for Research and Marketing Services, a market research agency. She holds a Master’s degree in audit and management control from the Institut Supérieur de Management (ISM), the first private business school in Senegal. Ms. Diop is fluent in several African languages as well as English, French and Spanish.

LINDA BESSEM EBOT, ADMINISTRATIVE ASSISTANT (CAMEROON)
Ms. Ebot comes to us with previous administrative and secretarial experience at the U.N.’s African Institute for Economic Development and Planning (IDEP) in Dakar. She is fluent in English, French and several African languages.

JEANNE ELONE, PROGRAMME SPECIALIST (CAMEROON)
Ms. Elone rejoins TrustAfrica as Program Officer for the International Criminal Justice fund, which aims to combat impunity and build African capacity to address atrocity crimes. Previously, Ms. Elone coordinated research on North African civil society, examining the role of civil society in the political transformations that shook region in 2011 as well as analyzing the legal and regulatory environment in which these groups operate. She also worked with the ICBE Research Fund and managed grant-making in TrustAfrica’s three core programs. Ms. Elone has lived in Cameroon, Burkina Faso, France, and the United States, working on a range of issues from fair trade and agricultural subsidies to human rights to development finance. She studied at Columbia University in New York and at the National Institute for Political Science in Paris and is currently pursuing a doctorate at the School for Advanced International Studies (Johns Hopkins University) in Washington, D.C. She is bilingual in French and English.
Mr. Gbala, who began working with us as a consultant in February 2010, joined our staff four months later as a program impact assessment officer in Liberia, where he is tasked with evaluating the impact of our civil society initiative on citizen participation in governance and enhancing partners’ capacity to assess their own programming. Mr. Gbala has worked on a range of pivotal issues in Liberia, including youth development, women’s political participation, transitional justice, security sector reform and poverty reduction. He holds a Bachelor’s degree in business administration from Don Bosco Polytechnic (now StellaMaris Polytechnic) in Monrovia and a post-graduate certificate in security sector reform from the University of Bradford, United Kingdom. A Fellow of the International Journal of Transitional Justice, he is currently pursuing an LLB at the Louis Arthur Grimes School of Law, University of Liberia.

Ms. Gueye joined TrustAfrica in February 2011 as Program Assistant for the Investment Climate and Business Environment (ICBE) Research Fund. She previously worked as a research assistant for the Emergence Consulting Group, a Senegalese firm where she specialized in development strategies. Keenly interested in the field of development and international solidarity, she has also served as a volunteer in project development for the Digital Freedom Initiative, a project financed by USAID in Senegal, and as the project assistant for eRider Senegal, an ICT support program financed by the Open Society Initiative for West Africa. Ms. Gueye will soon defend her Master’s thesis in human resource economics. She holds other certificates in the field of business development and the economics of knowledge and innovation. She speaks French and is working on her English.

Dr. Khan joined us in August 2010 as a Program Specialist for the Investment Climate and Business Environment (ICBE) Research Fund. He comes to us from University of Yaoundé II, where he has been a senior lecturer in economics since 2003. He is also affiliated with the Centre for Research in Economics and Management. Dr. Khan holds a doctorate in economics from the University of Yaoundé and has consulted for the World Bank, North-South Institute, African Economic Research Consortium, NEPAD and ActionAid International. He was a Visiting Research Scholar at the IMF in 2001 and a Helleiner Visiting Scholar at the NSI (Ottawa) in 2005. Dr. Khan has published in such peer-reviewed journals as the Brussels Economic Review, The African Finance Journal, The African Journal of Economic Policy, and The Journal of Educational Planning and Administration and has also published several book chapters and research papers. He speaks English, French and Pinyin.
TIMING LAMA, ADMINISTRATIVE ASSISTANT, LIBERIA CIVIL SOCIETY INITIATIVE (LIBERIA)

Timing Lama joined Trust Africa in November, 2011. Previously, she was an Administrative Assistant at AEP Consultants, Inc. a private firm in Monrovia, Liberia. Timing has a Bachelor’s degree in Business Administration from Don Bosco polytechnic (Now Stella Maris Polytechnic) in Monrovia and is currently pursuing a master’s degree in Business Administration (MBA) at the University of Liberia Graduate School. She is fluent in English.

ROSE MARURU, DIRECTOR OF OPERATIONS (KENYA)

Ms. Maruru joined our staff in December 2009 as Director of Operations. She brings 18 years of experience in international development and nonprofit management, having worked at the Population Council in New York and Dakar, the Coalition for Children’s Rights in Yemen and Save the Children in The Gambia, Egypt and Westport, Connecticut. She holds a Master’s degree in development management and planning from L’Institut Africain de Développement Economique et de Planification (IDEP) in Dakar, a post-graduate diploma in American Studies from Smith College in Northampton, Massachusetts, and a BA (Honors) in government and literature from the University of Nairobi in Kenya. She is fluent in English, French and Kikuyu.

LYNE MENDY, OPERATIONS MANAGER (SENEGAL)

Ms. Mendy joined us in June 2012. She became part of the permanent staff after working as a consultant for three months. She previously worked at the Ministry of Institutional Relations and at the Ministry of Social Action and National Solidarity in Senegal. Ms. Mendy has also worked in the healthcare industry as a Financial Specialist at Theracom, a CVS Caremark Company and as a Patient’s Accountant at Suburban Hospital in the United States. She is a certified translator and holds a degree in Business Administration. She is fluent in English and French.
BHEKINKOSI MOYO, PROGRAM DIRECTOR (ZIMBABWE)
From September through November 2010, Dr. Moyo served as Acting Executive Director while Akwasi Aidoo was on sabbatical. Known for his expertise in philanthropy, civil society and governance, Dr. Moyo holds a doctorate in political science from the University of the Witwatersrand in South Africa. He previously worked at the Africa Institute of South Africa and at the Institute for Democracy in South Africa. He has written and published more than 15 conference papers, journal articles and book chapters. His latest collection of edited articles is Africa in the Global Power Play: Debates, Challenges and Potential Reforms (Adonis & Abbey, London, 2007). He is fluent in English and working on his French.

TENDAI MURISA, COORDINATOR, AGRICULTURAL ADVOCACY PROJECT (ZIMBABWE)
Dr. Murisa joined TrustAfrica in December 2009 to coordinate our efforts to build an effective advocacy movement for sustainable and equitable agricultural development in Africa. He holds a B.Sc. in political science and administration from the University of Zimbabwe, where he graduated with honors; a Master’s degree in development studies from Leeds University in the UK; and a doctorate in sociology from Rhodes University in South Africa. Dr. Murisa brings eight years of experience at the African Institute for Agrarian Studies in Harare, where he developed policy dialogues and training programs aimed at improving pro-poor land and agrarian policies in Africa, and two years of experience at the Poverty Reduction Forum, also in Harare.

ANGELA NAGGAGA, PROGRAM SPECIALIST (UGANDA)
Angela Naggaga joined us in December 2012. She previously worked for over six years as Deputy Director of the Institute for Human Rights and Development in Africa (IHRDA), a pan-African NGO based in the Gambia focusing on using African Union human rights treaties and mechanisms to advance human rights in Africa. Prior to joining IHRDA, Angela was an Assistant Lecturer at the faculty of law of Makerere University in Uganda (four years), and also served as Senior Legal Officer of the faculty’s Refugee Law Project providing legal aid to refugees and asylum seekers (five years). Ms. Naggaga has a Bachelor of Laws degree from Makerere University, and a Master of Law from Cambridge University in the United Kingdom. She is fluent in English and is working on her French.
EZEKIEL PAJIBO, PROJECT DIRECTOR, LIBERIA CIVIL SOCIETY INITIATIVE (LIBERIA)

Ezekiel Pajibo joined TrustAfrica in September 2011 as the Project Director for the Liberia Civil Society Initiative. He comes to us from Wits University where he was a Research Fellow for the Encyclopedia of Genocide in Africa project. A graduate of Howard University in the US, Mr. Pajibo has a remarkable track record in the fields of civil society advocacy and policy research. In the early 1980s (during the military rule of Samuel Doe), he served as the president of the Liberia National Students Union (UNSU) and was imprisoned by Doe and spotlighted by Amnesty International as a prisoner of conscience. He also worked for the Africa Faith and Justice Network as well as the American Friends Service Committee and as a consultant for AFRODAD, MWENGO and Human Rights Watch. At the end of the Liberian civil war in 2003, Mr. Pajibo returned home and worked as a consultant for the Open Society Institute and subsequently served as the Executive Director of the Center for Democratic Empowerment. He has written extensively and seminally on civil society issues and is a highly-respected champion for human rights in Africa. He speaks English, French and Krao.

AMINATA SECK, GRANTS ASSOCIATE (SENEGAL)

Ms. Seck joined TrustAfrica’s staff in May 2011 as Grants Associate. As a consultant for our grants administration team from October 2010 through March 2011, she conducted a thorough internal audit of our grant files, which brought greater clarity and efficiency to our grants administration system and processes. Ms. Seck previously worked at Oxfam GB and Save the Children UK. She holds a Bachelor’s degree in history from the Sorbonne and a Master’s degree in marketing management from l’Institut Supérieur de Management (ISM) in Dakar, the first private university accredited as a Center of Excellence by the West African Economic and Monetary Union. She is currently working on a Master’s in project management.

SUSAN TELINGATOR, COMMUNICATIONS OFFICER (USA)

Ms. Telingator comes to us with over 27 years of experience in the communications field. Most recently, she was the Development Outreach and Communications Specialist with USAID/Senegal. She has also worked for UNICEF and was a Peace Corps volunteer in Namibia. In addition to being an author and ghostwriter, Ms. Telingator has worked as a journalist for the Chicago Tribune, among several other publications. She also served as President of the National Writer’s Union in Chicago, where she helped in the fight for writer’s e-rights resulting in a landmark Supreme Court decision against The New York Times. She holds a bachelor’s degree from Barnard College, Columbia University and Master’s degrees from DePaul University in the US, and the Network University in The Netherlands. She speaks English and French.
SANDRA ZERBO, PROGRAM SPECIALIST (BURKINA FASO)
Ms. Zerbo coordinates our Early Learning Innovations project, which is funded by the William and Flora Hewlett Foundation and focuses on developing and piloting innovative and relevant learning approaches that can effectively deliver adequate literacy, numeracy and critical thinking skills to all early learners. Ms. Zerbo, who joined our staff in September 2009, holds a Master of Science degree in political science and international relations from Suffolk University in Boston as well as a Bachelor of Science degree in business administration. She is fluent in English and French.
Consultants, Translator, Interns and Credits

CONSULTANTS
Briggs Bomba
Omano Edigheji
Halima Mahomed
Praveen Prasad

TRANSLATOR
Ahmadou Gaye

INTERNS
Ibra Bity Badiane
Fatoumata B. Sall

CREDITS
Design: HPG Advertising
Front Cover Photo: Pecold